

EMN LITHUANIA CONFERENCE

Towards Coherent Labour Migration: Linking Labour Migration Policy and Integration Efforts

CONCEPT NOTE & AGENDA

27 November 2025

1. RATIONALE AND AIMS

Labour migration remains a core component of EU migration policy, shaped by both enduring priorities and evolving labour market needs. While labour migration and integration policies vary across Member States – reflecting different legal frameworks, institutional arrangements, and labour market conditions – shared challenges emphasize the importance of mutual learning, exchanging best practices, and identifying common principles to develop effective and sustainable labour migration policies. As EU-level strategies and national reforms evolve, there is growing emphasis on developing labour migration and integration policies that are coherent, well-coordinated, and mutually reinforcing.

Recent findings from the European Migration Network's Asylum and Migration Overview (AMO) illustrate how this shift is taking shape across the EU. Member States are refining their legal migration frameworks to better match labour market needs, while also ensuring effective and responsible migration management. These developments are accompanied by more structured integration policies, with increased emphasis on supporting migrants through language learning, civic engagement, and skills development.¹ Together, these trends underscore the recognition that sustainable migration requires both comprehensive governance frameworks and the effective implementation of targeted measures that support migrants' integration and long-term contribution.

The 2025 EMN Lithuania National Conference offers a timely opportunity to explore how labour migration policies and integration efforts can be better aligned to meet evolving workforce demands. The conference will examine how countries can respond to labour market needs while ensuring fair treatment, inclusion, and long-term outcomes for migrants, with a particular focus on third-country nationals (TCNs). Discussions will cover how admission mechanisms, employer responsibilities, and integration measures – such as language learning and skills recognition – can work together to create transparent and balanced migration

¹ European Migration Network (EMN) [Asylum and Migration Overview](#) (AMO) 2024, last accessed 17/07/2025

models. With insights from migration experts and stakeholders across Europe, the event will foster meaningful dialogue on building coherent, effective labour migration systems that benefit both migrants and host societies.

2. PRACTICAL INFORMATION

The Conference is organised by the European Migration Network in Lithuania (EMN Lithuania) in close cooperation with the Ministry of the Interior of Lithuania. EMN in Lithuania is represented by International Organization for Migration (IOM Lithuania) Vilnius office. The event will take place in Vilnius, Lithuania on 27 November 2025. The event will gather National Contact Points from EMN Member and Observer Countries, national network members, migration experts from Lithuania and across Europe, NGOs, international organisations, and other stakeholders.

FORMAT

Venue: [Courtyard by Marriott Vilnius City Center](#)

Date: 27 November 2025

Language: English

Attendance: in-person, for registered participants only

Registration link [here](#)

3. AGENDA

The conference will be moderated by Ms Audra Avižiūtė

Time	
08.30 – 09.00	Registration and Coffee
09.00 – 09.10	Opening of the conference <ul style="list-style-type: none">Aurelija Makauskienė, Head of IOM Vilnius Office Welcoming address by <ul style="list-style-type: none">Ministry of the Interior of the Republic of Lithuania (tbc)
09.10 – 09.30	Keynote Speech <ul style="list-style-type: none">What is hindering the economic integration of migrants across the EU? Ms Ljubica Nedelkoska, Senior researcher at the Growth Lab at Harvard University
09.30 – 10.30	Panel 1: Setting the Framework: National Approaches to Labour Migration Management <p>This panel will examine how EU Member States are shaping their labour migration systems and governance frameworks to better respond to evolving labour market needs. The discussion will focus on how legal</p>

	<p>migration channels are being adapted – for example, through new or revised permit types, adjustments to labour market tests, or other policy reforms – and how these measures contribute to sustainable and coherent labour migration management.</p> <ul style="list-style-type: none"> ▪ <i>Ms Danute Petrauskienė, Adviser at Migration policy group of the Ministry of Interior, Lithuania</i> ▪ A new legal framework for foreign workers: first experiences and challenge <i>Dr hab. Ewa Flaszewska, Head of Labour Market Department in the Ministry of Labour and Social Policy, Poland</i> ▪ <i>Mr Sierk IJsselstein Mulder, Senior Policy Officer at the Migration Policy Department, Ministry of Asylum and Migration, the Netherlands</i> ▪ Labour and Skills Shortages in Ireland: Challenges and Opportunities in Leveraging Migration as a Solution <i>Ms Ada Sophia Hahn, Policy Officer at EMN Ireland</i> <p>Moderated discussion and Q&A</p>
<p>10.30 – 11.00</p>	<p>Coffee Break</p>
<p>11.00 – 12.00</p>	<p>Panel 2: Supporting Labour Migrants: Integration Tools and Practices</p> <p>This panel will explore practical measures and strategies that promote the effective integration of labour migrants into both the labour market and society. The discussion will highlight national policies, programmes, and initiatives designed to help migrants adapt, upskill, and thrive in their new environments.</p> <ul style="list-style-type: none"> ▪ Strategic Management Model of Foreigners’ Integration in Lithuania <i>Create Lithuania (tbc)</i> ▪ Measures to prevent fluctuation and depart of the migrants and measures to use their full potential <i>Ms Petra Silovská, Head of Unit for International Labour Mobility and Integration of Foreigners, Czech Republic</i> ▪ Measures to support the integration of labour migrants and their employers in Finland <i>Ms Laura Ruuskanen, Senior Specialist of the Ministry of Economic Affairs and Employment, Finland</i> <p>Moderated discussion and Q&A</p>
<p>12.00 – 13.00</p>	<p>Lunch</p>
<p>13.00–13:50</p>	<p>Panel 3: Connecting Policy and Practice: Building Sustainable Labour Migration and Integration in Lithuania</p> <p>This panel will bring together representatives from public institutions, business and NGOs to discuss the link between labour migration policies and integration efforts. The discussion will focus on developing a unified approach that supports migrants’ successful inclusion in the labour market</p>

and society, while examining the roles different actors play in shaping sustainable migration and integration practices.

Moderated discussion and Q&A

- *Ms Viliūnė Kairienė, Data strategist at Mediaskopas*
- *Mr Jurgis Kovas, Chief Executive Officer at Biuro*
- *Ms Aistė Kasperė, Head of Migration Information Center at IOM Lithuania*
- *A representative from the Government Strategic Analysis Center, STRATA (tbc)*

13:50 – 14.00

Closing Remarks