



Ad-Hoc Query on Council Directive 2009/50/EC of 25 May 2009 on the conditions of entry and residence of third-country nationals for the purposes of highly qualified employment (“EU Blue Card Directive”)

Requested by COM on 21st January 2014

Compilation produced on 04th March 2014

Responses from Austria, Bulgaria, Croatia, Cyprus, Estonia, Finland, France, Germany, Greece, Hungary, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Poland, Portugal, Romania, Slovak Republic, United Kingdom plus Norway (22 in Total)

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1. Background Information

The European Commission is assessing the impact of Directive 2009/50/EC as foreseen by Article 21 of this Directive. Therefore, the Commission would like to receive from Member States an answer to the following questions:

Statistics

Question 1: Does your Member State already have (even just indicative) statistics available on the volumes of third-country nationals who have been granted an EU Blue Card in (part of) 2013?

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Question 2: Does your Member State keep statistics on other aspects of EU Blue Cards? For instance, the other statistics mentioned in Article 20(2) on renewals or withdrawals, nationality, occupation, admitted family members; Member State of previous residence. Or on other aspects, such as: the age of applicants, the gender of applicants, etc.? If yes, please provide this information.

Ethical recruitment

Article 3(3): This Directive shall be without prejudice to any agreement between the Community and/or its Member States and one or more third countries, that lists the professions which should not fall under this Directive in order to assure ethical recruitment, in sectors suffering from a lack of personnel, by protecting human resources in the developing countries which are signatories to these agreements.


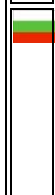
Question 3: Has your Member State entered into any agreement with one or more third countries, or does it intend to do so, as meant in Article 3(3)?

According to the ground for refusal of Article 8(4) Member States may reject an application for an EU Blue Card in order to ensure ethical recruitment in sectors suffering from a lack of qualified workers in the countries of origin.

Question 4: Has your Member State implemented this provision and, if so, has your Member State made use of this possibility? If yes, please provide further details.


Deadline **20th February 2014.**

2. Responses

	Austria	No	This EMN NCP has provided a response to the requesting EMN NCP. However, they have requested that it is not disseminated further.
	Bulgaria	Yes	<ol style="list-style-type: none"> 1. In 2013 – in total 25 EU Blue Cards have been granted in Bulgaria. There were no refusals for the same year. 2. Yes, for 2013 statistical information on renewals, withdrawals, occupation, age and sex of applicants is collected, but is not processed yet. According to nationality the division of applicants is as follows: <ul style="list-style-type: none"> - Albania: 1 - Armenia: 3 - India: 4


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			<ul style="list-style-type: none"> - Iran: 1 - Japan: 1 - Kazakhstan: 3 - Russia: 6 - USA: 1 - Turkey: 2 - Serbia: 3 <p>3. No, Bulgaria has no signed such agreements.</p> <p>4. No, Bulgaria has not implemented this provision (Article 3(3)), nor has made use of it.</p>																																																
 Croatia		<p>Yes</p>	<p>On 1 July 2013, the provision of the Title XII of the Aliens Act entered into force (Official Gazette, Number: 130/11 and 74/13), regulating stay and work of highly-qualified third-country nationals. Also entering into force on the same day was the Ordinance on stay and work of highly-qualified third-country nationals in the Republic of Croatia (Official Gazette, Number: 120/12 and 81/13), regulating the manner of establishing conditions for regulating stay and work of highly-qualified third-country nationals workers (the EU Blue Card holders), and the conditions regulating stay of their family members.</p> <p>Questions 1. and 2.</p> <p>“EU Blue Cards” issued in 2013.</p> <table border="1" data-bbox="461 975 1693 1420"> <thead> <tr> <th>nationality</th> <th>activities</th> <th>professions</th> <th>sex</th> <th>year of birth</th> </tr> </thead> <tbody> <tr> <td>Bosnia and Herzegovina</td> <td>trade</td> <td>manager</td> <td>M</td> <td>1978</td> </tr> <tr> <td>Bosnia and Herzegovina</td> <td>industry</td> <td>head of unit for design</td> <td>M</td> <td>1984</td> </tr> <tr> <td>Bosnia and Herzegovina</td> <td>industry</td> <td>head of unit for architecture projects</td> <td>M</td> <td>1985</td> </tr> <tr> <td>Macedonia</td> <td>medicine</td> <td>logoped</td> <td>F</td> <td>1982</td> </tr> <tr> <td>Macedonia</td> <td>medicine</td> <td>dentist</td> <td>M</td> <td>1986</td> </tr> <tr> <td>Macedonia</td> <td>medicine</td> <td>pharmacist</td> <td>M</td> <td>1960</td> </tr> <tr> <td>Serbia</td> <td>medicine</td> <td>M.D.</td> <td>M</td> <td>1966</td> </tr> <tr> <td>Macedonia</td> <td>medicine</td> <td>M.D.</td> <td>M</td> <td>1952</td> </tr> </tbody> </table>				nationality	activities	professions	sex	year of birth	Bosnia and Herzegovina	trade	manager	M	1978	Bosnia and Herzegovina	industry	head of unit for design	M	1984	Bosnia and Herzegovina	industry	head of unit for architecture projects	M	1985	Macedonia	medicine	logoped	F	1982	Macedonia	medicine	dentist	M	1986	Macedonia	medicine	pharmacist	M	1960	Serbia	medicine	M.D.	M	1966	Macedonia	medicine	M.D.	M	1952
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			Serbia	medicine	M.D.	M	1953		
			Applications lodged in 2013, in progress or decided upon in 2014.						
			nationality	activities	professions	sex	year of birth	status	Date of decision
			Russia	industry	<i>development engineer</i>	M	1962	in progress	
			Russia	industry	<i>development engineer</i>	F	1964	in progress	
			Serbia	medicine	M.D.	M	1966	positive decision	30 January 2014.
			Question 3. and 4.						
			Republic of Croatia did not sign any agreement with third countries as meant in Article 3 (3) in order to ensure ethnical recruitment in sector suffering from a lack of qualified workers.						
	Cyprus	Yes	1. The volumes are currently set to zero 2. No. 3.No 4.No						


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	Estonia	Yes	<p>1. Yes the needed statistics are available.</p> <p>2. The additional statistics are available on withdrawals, nationality, occupation, admitted family members, the age of applicants, the gender of applicants, the education of applicants, the marital status of applicant, the employers field of activity, Member State of previous residence.</p> <p>3.No</p> <p>4.No</p>
	Finland	Yes	<p>1.10 applications for EU Blue Cards were submitted in 1.1. - 30.11.2013. All of the applicants were granted the EU Blue Card.</p> <p>2. Official statistics are kept on occupation and nationality. Manual statistics are kept on withdrawals and admitted family members.</p> <p>3. At the moment Finland has no agreements or intentions to form agreements meant in Article 3(3).</p> <p>4. Finland has not implemented Article 8(4).</p>
	France	Yes	<p>1. In 2013, 437 third-country nationals have been granted the EU blue card.</p> <p>2. In 2013, on the total of 437 EU blue cards issued, 304 were created and 133 were renewed. In total in France, 593 people are in possession of an EU blue card (306 creations and 287 renewals). The people who have been granted the EU blue cards the most in 2013 were mainly from the United States (110 persons), Canada (35), India (34), Brazil (26), Russia (22) and China (21). These first 6 nationalities represented more than half (56, 8%) of the total of people who got the EU blue card in 2013. Men represented the majority of people who have been granted the EU blue card in 2013 (299 persons so 68, 4%), while women were 138 (31, 6%). The age average is 37, 3 years old. However, there are no data available on admitted family members or Member State of previous residence.</p> <p>The data provided here are provisional.</p> <p>3. No. France entered into two concerted management agreements for migration flows (with Russia which came into effect in 2011 and with Lebanon which is awaiting ratification) containing a provision about “highly qualified employment” but not implemented as stated in Article 3 (3).</p> <p>4. No, France did not implement this provision.</p>

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	Germany	Yes	<p>1. Due to the period of time which passes between a foreigner’s entry into the country and their being granted an electronic residence document, final figures are not available until three months after the end of the reporting period. Data are collected at the individual level, which helps to avoid double counting. As of 30 September 2013, 8 888 EU Blue Cards have been granted.</p> <p>2. The following additional information is available.</p> <p>a) Breakdown by shortage and standard occupation and nationality. Shortage occupations are occupations which belong to the groups 21, 221 and 25 as set out in the Commission recommendation of 29 October 2009 on the use of the International Standard Classification of Occupations.</p> <table border="1" data-bbox="537 694 1691 1412"> <thead> <tr> <th data-bbox="537 694 840 885">Nationality</th> <th data-bbox="840 694 1142 885">§ 19a Residence Act in conjunction with § 2(1) no. 2 lit. a) Employment Regulation (EU Blue Card, standard occupations)</th> <th data-bbox="1142 694 1612 885">§ 19a Residence Act in conjunction with § 2(1) no. 2 lit. b) or §2(2) Employment Regulation (EU Blue Card, shortage occupations)</th> <th data-bbox="1612 694 1691 885">Total</th> </tr> </thead> <tbody> <tr> <td data-bbox="537 885 840 949">All nationalities</td> <td data-bbox="840 885 1142 949">4 788</td> <td data-bbox="1142 885 1612 949">4 100</td> <td data-bbox="1612 885 1691 949">8 888</td> </tr> <tr> <td data-bbox="537 949 840 981">Afghanistan</td> <td data-bbox="840 949 1142 981"></td> <td data-bbox="1142 949 1612 981">2</td> <td data-bbox="1612 949 1691 981">2</td> </tr> <tr> <td data-bbox="537 981 840 1013">Egypt</td> <td data-bbox="840 981 1142 1013">138</td> <td data-bbox="1142 981 1612 1013">172</td> <td data-bbox="1612 981 1691 1013">310</td> </tr> <tr> <td data-bbox="537 1013 840 1045">Albania</td> <td data-bbox="840 1013 1142 1045">32</td> <td data-bbox="1142 1013 1612 1045">37</td> <td data-bbox="1612 1013 1691 1045">69</td> </tr> <tr> <td data-bbox="537 1045 840 1077">Algeria</td> <td data-bbox="840 1045 1142 1077">9</td> <td data-bbox="1142 1045 1612 1077">10</td> <td data-bbox="1612 1045 1691 1077">19</td> </tr> <tr> <td data-bbox="537 1077 840 1109">Andorra</td> <td data-bbox="840 1077 1142 1109">1</td> <td data-bbox="1142 1077 1612 1109"></td> <td data-bbox="1612 1077 1691 1109">1</td> </tr> <tr> <td data-bbox="537 1109 840 1141">Argentina</td> <td data-bbox="840 1109 1142 1141">15</td> <td data-bbox="1142 1109 1612 1141">15</td> <td data-bbox="1612 1109 1691 1141">30</td> </tr> <tr> <td data-bbox="537 1141 840 1173">Armenia</td> <td data-bbox="840 1141 1142 1173">15</td> <td data-bbox="1142 1141 1612 1173">18</td> <td data-bbox="1612 1141 1691 1173">33</td> </tr> <tr> <td data-bbox="537 1173 840 1204">Azerbaijan</td> <td data-bbox="840 1173 1142 1204">19</td> <td data-bbox="1142 1173 1612 1204">30</td> <td data-bbox="1612 1173 1691 1204">49</td> </tr> <tr> <td data-bbox="537 1204 840 1236">Ethiopia</td> <td data-bbox="840 1204 1142 1236">6</td> <td data-bbox="1142 1204 1612 1236">6</td> <td data-bbox="1612 1204 1691 1236">12</td> </tr> <tr> <td data-bbox="537 1236 840 1268">Australia</td> <td data-bbox="840 1236 1142 1268">33</td> <td data-bbox="1142 1236 1612 1268">24</td> <td data-bbox="1612 1236 1691 1268">57</td> </tr> <tr> <td data-bbox="537 1268 840 1300">Bahrain</td> <td data-bbox="840 1268 1142 1300">1</td> <td data-bbox="1142 1268 1612 1300"></td> <td data-bbox="1612 1268 1691 1300">1</td> </tr> <tr> <td data-bbox="537 1300 840 1332">Bangladesh</td> <td data-bbox="840 1300 1142 1332">10</td> <td data-bbox="1142 1300 1612 1332">18</td> <td data-bbox="1612 1300 1691 1332">28</td> </tr> <tr> <td data-bbox="537 1332 840 1364">Benin</td> <td data-bbox="840 1332 1142 1364">1</td> <td data-bbox="1142 1332 1612 1364">4</td> <td data-bbox="1612 1332 1691 1364">5</td> </tr> </tbody> </table>	Nationality	§ 19a Residence Act in conjunction with § 2(1) no. 2 lit. a) Employment Regulation (EU Blue Card, standard occupations)	§ 19a Residence Act in conjunction with § 2(1) no. 2 lit. b) or §2(2) Employment Regulation (EU Blue Card, shortage occupations)	Total	All nationalities	4 788	4 100	8 888	Afghanistan		2	2	Egypt	138	172	310	Albania	32	37	69	Algeria	9	10	19	Andorra	1		1	Argentina	15	15	30	Armenia	15	18	33	Azerbaijan	19	30	49	Ethiopia	6	6	12	Australia	33	24	57	Bahrain	1		1	Bangladesh	10	18	28	Benin	1	4	5
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			Bolivia	3	4	7
			Bosnia and Herzegovina	46	59	105
			Brazil	119	44	163
			Burkina Faso		1	1
			Chile	14	10	24
			China	336	378	714
			Costa Rica	5	1	6
			Ecuador	7	5	12
			El Salvador	1	3	4
			Côte d'Ivoire	3	2	5
			Eritrea		1	1
			Gabon	1	3	4
			Georgia	26	32	58
			Ghana	1	2	3
			Guatemala	7	2	9
			Honduras	2	6	8
			India	1.205	784	1.989
			Indonesia	38	52	90
			Iraq	9	16	25
			Iran, Islamic Republic of	117	178	295
			Israel	38	16	54
			Jamaica	1		1
			Japan	136	22	158
			Yemen	12	23	35
			Jordan	87	141	228
			Yugoslavia (former)	1	1	2
			Cameroon	28	80	108
			Canada	85	32	117
			Kazakhstan	13	7	20

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			Kenya	5		5
			Kyrgyzstan	6	10	16
			Colombia	44	50	94
			Congo, Dem. Republic	1		1
			Korea (Republic of)	78	23	101
			Korea (Democratic People's Republic of)	1		1
			Kosovo	30	39	69
			Cuba	3	2	5
			Lebanon	25	30	55
			Libya	44	70	114
			Madagascar		2	2
			Malawi	1		1
			Malaysia	22	23	45
			Mali		1	1
			Morocco	19	37	56
			Mauritania	1	2	3
			Mauritius	7	11	18
			Macedonia	34	55	89
			Mexico	100	71	171
			Moldova (Republic of)	6	5	11
			Mongolia	4	1	5
			Montenegro	4	6	10
			Nepal	10	13	23
			New Zealand	20	7	27
			Nicaragua	1	1	2
			Nigeria	10	9	19
			Not announced	5	6	11
			No name	4	3	7
			Pakistan	54	86	140

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			Panama		1	1
			Paraguay	1	3	4
			Peru	16	13	29
			Philippines	13	4	17
			Rwanda	1	2	3
			Russian Federation	363	253	616
			Saudi Arabia	1	1	2
			Senegal	2		2
			Serbia	119	157	276
			Serbia (former)	1	3	4
			Serbia and Montenegro (former)	3	3	6
			Seychelles		1	1
			Sierra Leone		2	2
			Singapore	26	2	28
			Other Asian nationalities		1	1
			Sri Lanka	6	5	11
			Stateless	7	25	32
			South Africa	34	12	46
			Sudan (former)	1	8	9
			Sudan (excl. South Sudan)	2	3	5
			Suriname	1		1
			Swaziland		1	1
			Syrian Arab Republic	159	207	366
			Taiwan	24	18	42
			Tanzania	1		1
			Thailand	9	5	14
			Togo	1	1	2
			Trinidad and Tobago	2	1	3
			Chad		1	1

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Tunisia	32	51	83
Turkey	163	122	285
Turkmenistan	2		2
Ukraine	173	200	373
Unclear	22	19	41
Uruguay	2		2
Uzbekistan	9	11	20
Venezuela	19	9	28
United States of America	345	77	422
Vietnam	16	29	45
Belarus	52	45	97

b) Breakdown by shortage and standard occupation and sex.

Sex	§ 19a Residence Act in conjunction with § 2(1) no. 2 lit. a) Employment Regulation (EU Blue Card, standard occupations)	§ 19a Residence Act in conjunction with § 2(1) no. 2 lit. b) or §2(2) Employment Regulation (EU Blue Card, shortage occupations)	Total
Male	3 734	3 237	6 971
Unknown	3		3
Female	1 051	863	1 914
Total	4 788	4 100	8 888

c) Breakdown by shortage and standard occupation and age group.

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Age group	§ 19a Residence Act in conjunction with § 2(1) no. 2 lit. a) Employment Regulation (EU Blue Card, standard occupations)	§ 19a Residence Act in conjunction with § 2(1) no. 2 lit. b) or §2(2) Employment Regulation (EU Blue Card, shortage occupations)	Total
0 – 16 years	1		1
18 – 25 years	71	111	182
25 – 35 years	3 230	3 303	6 533
35 – 45 years	1 186	579	1 765
45 – 55 years	224	84	308
55 – 65 years	72	23	95
65 years and older	4		4
Total	4 788	4 100	8 888

d) Data on residence documents granted to spouses and children joining an EU Blue Card holder



Residence permits	Number
§ 30(1) sentence 1 no. 3g Residence Act (spouse joining an EU Blue Card holder)	1 421
§ 32(1) no. 1a Residence Act (child/children joining an EU Blue Card holder)	899

3. So far not. According to available information, there are no plans for such a provision.

4. German law foresees the possibility of adopting an ordinance on hiring people from certain countries or granting Blue Cards to them on the grounds of ethical concerns, namely if the occupations of these persons are shortage occupations in their home countries. So far, however, no ordinance has been adopted which forbids the hiring of persons from a certain country.


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	Greece	Yes	<p>1. We would like to inform you that there are no statistics yet for Greece concerning the volumes of third country nationals who have been granted an EU Blue Card due to the fact that according to article 6 of the Directive which was transposed in our national legislation by article 27 of law 4071/2012, Greece retains/reserves the right to determine the volume of admission of third-country nationals entering its territory for the purposes of highly qualified employment.</p> <p>Within this context and after the implementation -during 2013- from the competent Ministry of Labour, of the process described in the national law that needs to be followed for the definition of volumes of admission (article 27 of L. 4071/2012) for third country nationals incoming into our country for highly qualified employment, there were no requests from employers for this category of employees.</p> <p>Consequently, the procedure for the admission of third country nationals for this purpose has not been further activated due to the lack of relevant demand from the competent bodies, which submit their opinion on this issue.</p> <p>Finally, according to the law, the maximum number of jobs for highly qualified employment granted to third-country nationals, that is determined according to the process mentioned above, is defined every second year by a common ministerial decision.</p> <p>2. In the Ministry of Interior is established a data basis concerning the residence permits of all ll third-country nationals legally residing in the country. The statistics concern the initial issuance of a residence permit (Blue Card in the case of the Directive 2009/50/EC), the renewals or withdrawals and they indicate the nationality of persons concerned, the age and gender of applicants, as well as the admitted family members.</p> <p>For the needs of the mobility of EU Blue Card holders, the data basis will include data regarding the member state of previous residence.</p> <p>3-4. Taking into account the lack of demand for highly qualified employees, our country has not entered into an agreement with another country regarding highly qualified employment and doesn't intend to do so in the near future.</p>																																																										
	Hungary	Yes	<p>1. The following table shows the statistics concerning the EU Blue Card procedures according to which 3 EU Blue Cards were issued in Hungary in 2013.</p> <table border="1" data-bbox="459 1077 1332 1436"> <thead> <tr> <th colspan="8">EU Blue Card applications 2013</th> </tr> <tr> <th rowspan="3">Nationality</th> <th colspan="3">Rejected</th> <th>Granted</th> <th>Ongoing</th> <th colspan="2">Procedure terminated</th> </tr> <tr> <th colspan="2">man</th> <th>woman</th> <th colspan="4">man</th> </tr> <tr> <th>18-34</th> <th>35-64</th> <th>35-64</th> <th>18-34</th> <th>18-34</th> <th>18-34</th> <th>35-64</th> </tr> </thead> <tbody> <tr> <td>Total</td> <td>1</td> <td>2</td> <td>2</td> <td>3</td> <td>2</td> <td>3</td> <td>1</td> </tr> <tr> <td>American</td> <td></td> <td></td> <td>2</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Egyptian</td> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td></td> <td></td> </tr> </tbody> </table>					EU Blue Card applications 2013								Nationality	Rejected			Granted	Ongoing	Procedure terminated		man		woman	man				18-34	35-64	35-64	18-34	18-34	18-34	35-64	Total	1	2	2	3	2	3	1	American			2					Egyptian					1		
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 Italy	Yes	<p>1. At the moment, data on third-country nationals who have been granted an EU Blue Card in 2013 is not available. If the Commission desires, the IT NCP will further this information as soon as it becomes available. Because Directive 2009/50/EC “on the entry and stay conditions of third-country nationals wishing to carry out highly qualified activities” only entered into force in August 2012 with legislative decree n. 108 data for 2012 is not significant (only 6 blue cards were granted).</p> <p>2. Statistics on EU blue cards are collected by the so called “Questure” (Italian local police office) in a specialized database (called Centro Elaborazione Dati/Data Elaboration Centre - CED). Statistics include aspects mentioned in Article 20(2) regarding age, gender, nationality and occupation (for both holders and applicants), as well as, member state of previous residence (only for blue card holders and their family members).</p> <p>3.No. Currently, Italy has no agreements with third countries in the field of admission of highly skilled workers. Bilateral labour agreements are aimed to promote a coordinated and effective management of the normal flow of workers. In this context, there is also the possibility to activate pre-departure</p>																																																																									


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			<p>linguistic and vocational training courses.</p> <p>4.This provision has not yet been implemented, however a political debate is currently in course to do so soon. Moreover, in this time of severe internal economic and occupational problems, the problem seems actually to be the opposite, making Italy less attractive for highly qualified workers and leading the country to lose its own talents.</p> <p>Also, with regard to the specific and delicate area of healthcare personnel, the Italian Cooperation – supported by the “European Programme for Action to tackle the critical shortage of health workers in developing countries (2007–2013)” - has continued to intervene on the matter (although indirectly) by promoting an approach to health in developing countries which is based on the protection of the population’s health and the improvement of public health systems.</p>
	Latvia	Yes	<p>1. Latvia has the preliminary data. In 2013 13 first-time EC Blue Cards were granted to third-country citizens. 4 family members were admitted together with the sponsors. 12 permits have been renewed.</p> <p>2. Some of the data mentioned can be obtained but only manually. While the number of issued cards is so low, it is not very problematic but if the numbers will increase rapidly, this information will be difficult to gather. From 13 first-time permits, issued in 2013: 8 – citizens of Ukraine, 2 – citizens of Belarus, 2 – Russia, 1 – China. Sex: 8 – male, 5 – female. Age groups: 20-24 – 2 persons; 25-29 – 3 persons; 30-34 – 4 persons; 35-39 – 3 persons; 45-49 – 1 person. 8 persons are working as IT specialists, 2 – marketing managers, 1 – public relations specialist, 1 – ship construction engineer, 1 – manager of enterprise.</p> <p>3. Latvia does not have any agreements and does not intend to conclude such agreements in the nearest future.</p> <p>4. Latvia has not implemented this provision due to the insignificant number of any kind of workers that are being admitted to the country.</p>
	Lithuania	Yes	<p>1.40U Blue Cards have been issued in 2013. 1.41 1.422.Yes. Migration Department under the Ministry of the Interior of the Republic of Lithuania keeps statistics on foreigner’s name, surname, date of birth, nationality, place of birth, names of parents, marital status, admitted family members, available documents, purpose of staying and dates when the documents have been accepted and issued. Due to the fact that information is private, only statistics on foreigners’ nationality could be provided. 40 Blue cards issued in 2013: Belorussia – 17 Brazil – 1 India – 3</p>




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			USA – 12 South Korea – 1 Russian Federation – 3 Ukraine - 3 3. No. 4.No.																				
	Luxembourg	Yes	1. Yes. 236 Blue cards granted, 70 renewals. 2. Yes. In principle data mentioned in article 20 is available, in line with current guidelines of Eurostat. Additional information (f.i. gender, age) is not included in current data collection as this is not foreseen by the directive. 3. No. 4. No.																				
	Malta	Yes	1. Four third country nationals were issued with Blue Card residence permits. 2. Blue Card <table border="1"> <thead> <tr> <th>Nationality</th> <th>Number of Persons</th> <th>Occupation</th> <th>Previous Residence</th> <th>Age</th> </tr> </thead> <tbody> <tr> <td>Nepalese</td> <td align="center">1</td> <td>Team Leader</td> <td align="center">Nepal</td> <td align="center">51</td> </tr> <tr> <td>U. S. citizen</td> <td align="center">1</td> <td>Chief Executive Officer</td> <td align="center">Dubai</td> <td align="center">62</td> </tr> <tr> <td>Indian</td> <td align="center">1</td> <td>Resident Academic Lecturer</td> <td align="center">Singapore</td> <td align="center">35</td> </tr> </tbody> </table>	Nationality	Number of Persons	Occupation	Previous Residence	Age	Nepalese	1	Team Leader	Nepal	51	U. S. citizen	1	Chief Executive Officer	Dubai	62	Indian	1	Resident Academic Lecturer	Singapore	35
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			<p>Russian 1 Resident Specialist (Anaesthesia) Israel 31</p> <p>3. No. Malta has not entered into such an agreement</p> <p>4. No</p>
	Netherlands	Yes	<p>1. No exact data available at this stage. Indication: No more than 10 Blue Cards granted for 2013</p> <p>2. Besides gender and age no other statistics are available.</p> <p>3. MOU d.d. 13-12-2011 between The Kingdom of Netherlands and the Republic of Suriname signed on 2 January 2012 by the government of Suriname on clause registration of physicians in the Dutch Register for professional health care professionals. It allows Surinam physician to practice in the Netherlands but only for the relevant time of training in a medical specialism and ends once the study is completed.</p> <p>4. No, this provision is not implemented.</p>
	Poland	Yes	<p>1. In 2013, the EU Blue cards have been granted to 27 third-country nationals.</p> <p>2. Poland will be able to provide statistics on other aspects of EU Blue Cards mentioned in the questions, except of the Member State of previous residence.</p> <p>3. The issue of ethical recruitment has not been taken into account into agreements concluded by Poland with other countries.</p> <p>4.n/a</p>
	Portugal	Yes	<p>1.Yes. Preliminary data unrevised.</p> <p>2.Regarding the applications for the EU Blue Card are collected the following information: nationality, age, gender, country of previous residence, employment, renewals and admission of family members. However the data treatment does not allow, yet, the compilation of statistics with the combination of this several variables.</p>


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			<p>3.The admission into the national territory of workers from third states to engage in a subordinate occupation is to limit the number of vacancies defined in quota indicative global opportunities employment presumably not met by national workers in the EU / EEA / Switzerland. This quota is set annually. The last quota was fixed for the year 2010 (through RCM n. ° 21/2010 of 4 March).Since then, the Portuguese government has not fixed any global quota in view of the growing number of unemployed in Portuguese territory.</p> <p>Since 2011, citizens of third States can work only in Portugal if they are hired by employers located in the national territory and only in case there are no EU / EEA / Swiss nationals or third country nationals legally resident in the national territory that can perform the intended employment contracts.</p> <p>Employers interested in international recruitment shall request the Institute of Employment and Vocational Training (IEFP) disclosure of the vacancies for 30 days.</p> <p>Portugal is an “outgoing” country, and there are no agreements with other countries on this matter, which are based on surpluses or deficits of workers.</p> <p>4.Portugal has not implemented this provision.</p>
	Romania	Yes	<p>1. Yes. Romania has uploaded into EUROSTAT system the statistical information for 2012, according to the provisions of Directive 2009/50/CE.Regarding 2013, a total number of 119 EU Blue Cards were issued (provisional value).</p> <p>2. For the time being, Romania can provide, according to art. 20(2) of Directive 2009/50/CE the statistical information established by the guidelines and templates provided by EUROSTAT.</p> <p>3. Romania has not initiated any bi-lateral agreement with a third country as meant in art. 3 of the Directive 2009/50/CE</p> <p>4.Romania has not impose any restrictions regarding the employment procedure of highly skilled workers, the only condition in place to be granted the right to work and the residence right being that the salary must be 4 times bigger that the net salary per economy.</p>
	Slovak Republic	Yes	<p>1. In 2013, the Slovak Republic granted 8 EU Blue Cards (Russian Federation – 2, Turkey – 1, Ukraine – 5).</p> <p>2.Renewals and withdrawals (cancellation of the residence permit), citizenship, category of occupation (according to ISCO -08), admitted family members, Member States of previous residence, age, gender, salary</p> <p>3. The Slovak Republic has not signed such an agreement with any third country and does not intend to do so.</p> <p>4. Such a provision has not been implemented in the Slovak Republic.</p>
	United	Yes	The UK does not participate in the EU Blue Card scheme and therefore cannot provide any statistics.

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	Kingdom		
	Norway	Yes	Norway is not bound by directive 2009/50 and we do not have any similar agreements about ethical recruiting as in article 3 (3).
