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**2025.38 FR AHQ on newly
arrived TCNs' involvement in the
host society in relation with
their integration**

**European Migration Network
Ad-hoc query**

October, 2025

AD-HOC QUERY ON 2025.38 FR AHQ ON NEWLY ARRIVED TCNS' INVOLVEMENT IN THE HOST SOCIETY IN RELATION WITH THEIR INTEGRATION

REQUESTED BY EMN NCP FRANCE ON 6 AUGUST 2025

Exported for: Unrestricted Dissemination

Responses from: EMN NCP Austria, EMN NCP Belgium, EMN NCP Bulgaria, EMN NCP Croatia, EMN NCP Cyprus, EMN NCP Czech Republic, EMN NCP Estonia, EMN NCP Finland, EMN NCP France, EMN NCP Germany, EMN NCP Greece, EMN NCP Hungary, EMN NCP Ireland, EMN NCP Latvia, EMN NCP Lithuania, EMN NCP Luxembourg, EMN NCP Netherlands, EMN NCP Poland, EMN NCP Portugal, EMN NCP Slovakia, EMN NCP Slovenia, EMN NCP Spain, EMN NCP Sweden **(23 in total)**

Disclaimer: The following responses have been provided primarily for the purpose of information exchange among EMN National Contact Points (NCPs) in the framework of the EMN. The contributing EMN NCPs have provided, to the best of their knowledge, information that is up-to-date, objective and reliable. Note, however, that the information provided does not necessarily represent the official policy of an EMN Country.

BACKGROUND INFORMATION

On 6 October 2025, the fourth edition of the integration week, organized by the Sub-directorate for the Integration of Foreign Nationals (SDIE) within the Directorate for Integration and Access to Citizenship (DIAN) of the General Directorate for Foreign Nationals in France, will be launched with a national seminar.

During this seminar, a cross-disciplinary round table will be organized during which we will provide a comparative overview of the measures implemented by the EMN Member States and Observer Countries concerning the involvement in the host society of TCNs as part of their integration.

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With a view to this roundtable this AHQ aims to identify in the EMN Member States and Observer Countries such measures and deepen the understanding of the mechanisms through which TCNs are involved in the host society.

For purposes of the query, the focus is made on newly arrived third-country nationals wishing to set up permanently in the host country, i.e, legally staying third-country nationals, including beneficiaries of international protection.

In 2023 and 2024, several AHQs treated the involvement of TCNs in public libraries (2023.40) or in civic service actions (2023.53). Others dealt with their involvement in migration policies and consultative bodies (2024.32 and 58).

However, no Ad Hoc queries has been so far specifically dedicated to TCNs' engagement in the host society in relation with their integration

Based on the number of questions, this ad-hoc query will count for two ad-hoc queries.

WE WOULD LIKE TO ASK THE FOLLOWING QUESTIONS:

We would very much appreciate your responses by **20 September 2025**.

1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO
2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?
3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) actions for the profit of an association (describe briefly) civic service actions (describe briefly) : awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) mentoring actions/peer groups/pair groups with members of the host society (describe briefly) initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly)

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initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly)
initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) integration through sport (describe briefly) integration through culture (describe briefly)
 integration by sharing cultures of the countries of origin other initiatives : describe briefly

4. Q4 : at which level do these initiatives take place (several possible solutions) State level (please specify) Federal level
ederal actors (please specify) local authorities : (please specify) State-funded associative actors (please specify)
non-State funded associative actors (please specify) business community (please specify)

5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO

6. Q6 : If YES to Q5, what form does this obligation take ? a number of hours per week/month dedicated to these measures : (describe)
be able to justify a minimum number of actions related to these measures (describe) other : (please specify)

7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.


8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently

9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration

10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.

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RESPONSES

		Unrestricted Dissemination ?	
	EMN NCP Austria	Yes	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>In Austria, the Integration Act regulates nationwide integration measures that serve to integrate lawfully resident third-country nationals, persons entitled to asylum or subsidiary protection, and displaced persons into Austrian society in the areas of language acquisition and the teaching of values. The legal basis forms the foundation for successful integration and aims to enable the target group to participate quickly in social, economic, and cultural life. However, integration as a process involving society as a whole also depends to a large extent on the personal interaction of immigrants with the host society. The Integration Act therefore does not contain an exhaustive list of the integration measures offered, as there is a large number of other individual and needs-based services available. (see questions 3 and 10)</p> <p>---</p> <p>Source: Ministry of the Interior</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p>

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		<p>n/a --- Source: Ministry of the Interior</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>Mentoring actions/peer groups/pair groups with members of the host society (describe briefly) Initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) Integration through culture (describe briefly) Regardless of the fact that a "mandatory integration program from day 1" is currently being developed, the existing legal framework already provides for numerous integration measures and services:</p>
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			<p>Values and orientation courses teach democratic values and rules of coexistence in Austria and currently last five days. German courses enable learners to acquire German language skills from literacy in the Latin alphabet to at least level B1 of the Common European Framework of Reference for Languages (CEFR). The recognition portal offers information and assistance with regard to the recognition of foreign professional qualifications. For further details, see question 6.</p> <p>In addition to mandatory courses, such as the five-day values and orientation courses and German language courses, there are other integration measures designed to support and promote participation in the labor market and society. The following Austrian Integration Fund offerings are particularly noteworthy:</p> <p>As part of "Zusammen: Österreich" ("Together: Austria"), integration ambassadors with a migrant background visit schools throughout Austria to talk to young people about their careers, the prerequisites for good coexistence, and their opportunities and possibilities in Austria. Cultural mediation: Following the legally required five-day values and orientation course, asylum seekers and beneficiaries of subsidiary protection – as well as Ukrainian displaced persons and immigrants – have access to a range of in-depth integration services. As part of further practical days, participants can visit important voluntary organizations such as Caritas, the volunteer fire department, Hilfswerk and Diakonie, as well as cultural or democratic institutions such as the House of History, the Austrian Parliament and Vienna City Hall, memorials, institutions, and museums that deal with the history of Jewish life in Austria. The Integration Service for Skilled Workers supports international skilled workers in their integration and provides key information on issues relating to living and working in Austria, as well as contacts to important points of contact. The "Mentoring for Migrants" program, an initiative of the Austrian Federal Economic Chamber, the Public Employment Service, and the Austrian Integration Fund, aims to bring together experienced individuals from the domestic business community and well-qualified individuals with a migrant background in order to support them in integrating into the Austrian labor</p>
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			<p>market. The Austrian Integration Fund's language portal makes it possible to learn German anywhere and anytime: It offers free access to numerous teaching and learning materials and free online German courses on a wide range of everyday topics, including cultural aspects (e.g., shopping, visiting the doctor, the neighborhood, volunteering, and many more) and professional life (e.g., German for the application process and courses with insights into many job profiles). The Austrian Integration Fund's women's centers offer conversation groups specifically for women in a protected environment. In addition, numerous integration projects are also being funded nationwide. For example, the Federal Chancellery supports:</p> <p>Caritas learning cafés: In addition to providing targeted learning assistance with homework and preparation for schoolwork and tests, Caritas learning cafés focus on strengthening German language skills and reading comprehension and instilling a love of learning in students aged 6 to 15. In addition, children and young people receive support in their personal development and learn to appreciate different cultures and religions. Preparing healthy snacks together and a varied leisure program are also on the agenda. Additional activities, excursions, and workshops round off the extensive range of services offered by the learning café. Involving parents and strengthening their role as experts is another key aspect of the project.</p> <p>The "migrants care" project, which is being carried out in cooperation with the Federal Association of Independent Welfare Organizations: It provides targeted support to people whose native language is not German as they pursue training in the nursing and healthcare sector. In addition to subject-specific information and individual counseling, preparatory courses are offered to improve German language skills, and participants are assisted in finding a training position. The subject-specific German course is supported by internships to prepare participants as well as possible.---</p> <p>Source: Ministry of the Interior</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State</p>
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			<p>level (please specify) <input type="checkbox"/> Federal level federal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>State level (please specify) The integration measures provided for in the Integration Act fall within the remit of the federal government.</p> <p>State-funded associative actors (please specify) The Austrian Integration Fund, a fund of the Republic of Austria, is a partner of the federal government in the field of integration in Austria. By law, it is responsible for organizing courses on values and orientation, German language courses, integration exams, and the certification of course institutes. In addition, the Austrian Integration Fund offers advice for immigrants in integration centers in all provincial capitals and provides information on current developments in the field of integration.</p> <p>Non-State funded associative actors (please specify): The Federal Chancellery supports numerous integration projects implemented by associations and NGOs.</p> <p>---</p> <p>Source: Ministry of the Interior</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>The target group of the Integration Act are persons entitled to asylum and subsidiary</p>
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			<p>protection, displaced persons, and lawfully resident third-country nationals. The integration measures set out in the law are intended to enable participation in social, economic, and cultural life in Austria. Integration as a process involving society as a whole requires the active participation of immigrants in the integration process. For this reason, some of the content of the Integration Act is compulsory (see below for details).</p> <p>---</p> <p>Source: Ministry of the Interior</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>Other : (please specify)</p> <p>With regard to mandatory integration measures, a distinction must be made between the target groups of the Integration Act:</p> <p>Asylum seekers and persons entitled to subsidiary protection must commit themselves to upholding the fundamental values of the legal and social order by signing a mandatory integration declaration and are subject to the obligation to participate fully, cooperate, and complete the German language, values, and orientation courses offered and deemed reasonable. The integration declaration must be signed at the Austrian Integration Fund integration center responsible for the respective province. German courses (and, if necessary, literacy courses up to level B1 of the CEFR) are administered by the Austrian Integration Fund, which may use suitable course providers. The scope of the German language acquisition measures is adapted to the learning speed (e.g., participants with or without prior knowledge) and the respective level. The five-day values and orientation courses are also conducted by the Austrian Integration Fund. Displaced persons can currently voluntarily participate in</p>
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			<p>German language courses that are also available to asylum seekers and persons entitled to subsidiary protection. Third-country nationals are required to acquire German language skills and knowledge of German values as part of a progressive system. The prerequisite for granting certain residence permits to other third-country nationals is initially proof of German language skills at the most basic level ("German before arrival," language level A1 of the CEFR). Building on this, after the residence permit has been granted for the first time, Module 1 of the integration agreement must be completed within two years. Lawfully resident third-country nationals must have in-depth elementary knowledge of the German language for communication, reading, and writing everyday texts at CEFR level A2, as well as knowledge of the fundamental values of the legal and social order of the Republic of Austria. This knowledge can be demonstrated in particular, but not exclusively, by successfully passing the A2 integration exam or by obtaining a school leaving certificate equivalent to general university entrance qualification. In order to subsequently obtain a permanent right of residence in Austria or, if the other requirements are met, Austrian citizenship, knowledge of the German language sufficient for independent use must be demonstrated within the framework of Module 2 of the Integration Agreement. This corresponds to language level B1 of the CEFR. In addition, applicants must have in-depth knowledge of the fundamental values of the legal and social order of the Republic of Austria. Suitable proof includes, but is not limited to, a certificate of successful completion of the B1 integration exam, successful completion of the subject "German" as part of at least five years of compulsory schooling in Austria, or completion of a course of study with German as the language of instruction. Third-country nationals who receive social assistance benefits must also commit to complying with the fundamental values of the legal and social order by signing an integration declaration and are generally required to pass a B1 integration exam and to participate fully in, cooperate with, and complete a values and orientation course.---</p> <p>Source: Ministry of the Interior</p>
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7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.

Failure to comply with the integration agreement means, for example, that an extension of the residence permit of lawfully resident third-country nationals can only be considered (Art. 11 para. 1 subpara. 6, Art. 24 para. 2 Settlement and Residence Act) if this is required for reasons under Article 8 of the ECHR. Culpable non-fulfillment of Module 1 of the integration agreement also constitutes an administrative offense, which is punishable by a fine of up to €500. Without proof of completion of Module 2 of the integration agreement, it is generally not possible to acquire permanent residence or be granted Austrian citizenship (Art. 10a para. 1 subpara. 1 Citizenship Act).

In addition, persons entitled to asylum or subsidiary protection, as well as lawfully resident third-country nationals who do not participate in, cooperate with, or complete mandatory integration measures, will be sanctioned by a reduction in state benefits. Specifically, a reduction in social assistance or needs-based minimum income support may be implemented by the competent authorities of the province. <https://www.integrationsfonds.at/ueber-den-oeif/ueber-den-oeif/integrationsgesetz/>

Source: Ministry of the Interior


8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently

Integration measures are therefore available from the moment international protection is granted, temporary residence rights are exercised, or the corresponding residence permit is

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			<p>issued, and must be started immediately (Art. 67 Asylum Act) or completed within a certain period of time (Art. 9 Integration Act for lawfully resident third-country nationals). Obtaining Austrian citizenship should represent the end point of a comprehensive integration process, so that individuals can be the target group for integration services at least until that point in time.</p> <p>As part of the planned integration program from day 1, integration services should start earlier than before, especially for asylum seekers with a high probability of recognition.</p> <p>---</p> <p>Source: Ministry of the Interior</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>The measures for learning German are structured linearly and range from any necessary literacy training in the Latin alphabet to the achievement of the language level required for the granting of Austrian citizenship (B1 or B2 of the CEFR). In addition, language learning courses are also available up to level C1 of the CEFR.</p> <p>---</p> <p>Source: Ministry of the Interior</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p>
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			<p>In order to increase the integration of third-country nationals, the Federal Chancellery (co-)finances integration projects throughout Austria with subsidies. The majority of these projects work with volunteers who help implement integration measures on a voluntary basis and free of charge. For example, 458 volunteers are responsible for providing learning support to children at the 24 locations of Caritas Austria's "Lerncafé" project.</p> <p>In addition to the direct involvement of volunteers, other Federal Chancellery-funded integration projects aim to turn third-country nationals themselves into volunteers. For example, the "FrauenPower" project run by the "PatInnen für alle" association motivates young third-country women to support the integration of children and young people in the target group as peers.</p> <p>Both purely national and European funding (specifically AMIF) is used for these projects, and this broad funding pool significantly expands the impact of voluntary integration initiatives. In 2025, the Federal Chancellery funded 148 integration projects throughout Austria.</p> <p>With regard to other programs, please refer to the answer to question 3.</p> <p>---</p> <p>Source: Ministry of the Interior</p>
	<p>EMN NCP Belgium</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>Yes.</p> <p>Integration policy in Belgium falls under the competence of four federated entities: the</p>

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			<p>Flemish Community, the Walloon Region, the Brussels-Capital Region, and the German-speaking Community. Each entity has distinct legislation, policies and practice with regards to the integration of third-country nationals. In this query, answers to the questions will be provided for each region subsequently.</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>/</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p>
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			<p>The main initiative is the civic integration programme.</p> <p>In the Flemish Community, the civic integration programme consists of four parts:</p> <ul style="list-style-type: none">The social orientation part, where the third-country national learns about life, housing and work in Belgium;Dutch courses;The pathway to employment, where the third-country national register with the Public Employment Service of Flanders;The participation programme, a minimum 40-hour participation and networking programme to build an informal social network (exemption for third-country nationals that falls under the obligation to follow the civic integration programme but are working or studying). <p>The participation programme aims to support the third-country national to strengthen and broaden their social network. This can be done, for instance, in a buddy project, an internship at a company, association or local government, through volunteer work, participation in activities in a community centre, etc. The third-country national can also combine different activities. The activities must take place in a Dutch-speaking context and promote social participation.</p> <p>The role of the third-country national is active; he is responsible for finding an offer but can receive support from the programme counsellor at the Agency for Integration and Civic Integration (Agentschap voor Integratie en Inburgering – AGII). The third-country national must find the activity or activities, establish contact and make arrangements and have the proof of participation signed by the contact person for the activity.</p> <p>Local authorities make the local services facilitate access to the local opportunities available in their municipality.</p> <p>Since 2023, 18 regional organisational networks have been facilitating collaboration between local authorities and organisations to develop a diverse and high-quality range of participation programmes.</p> <p>To clearly present the available activities, AGII, in collaboration with the municipal agencies</p>
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			<p>for integration Amal (Gent) and Atlas (Antwerp), developed the tool ikdoemee (www.ikdoemee.be).</p> <p>A buddy programme is one of such activity that can be offered as part of the participation programme. People interested in becoming a buddy for a third-country national can find information and register on the website mijnbuddy (Mijn buddy Agentschap Integratie en Inburgering).</p> <p>In summer 2025, the Flemish Government launched a call to support initiatives that help non-native speakers practice Dutch outside the classroom - including conversation groups, buddy programmes and volunteer opportunities.</p> <p>The Flemish government also provides structural support to independent participation organisation for persons of foreign origin (current support valid until end 2026). These organisations aim to empower and emancipate people of foreign origin by representing their interests, offering policy advice, voicing concerns to the Flemish Government, and supporting local actors in promoting participation. (source : Agentschap binnenlands bestuur) (Source : Agentschap voor Integratie en Inburgering – AGII)</p> <p>In the Walloon Region, the civic integration programme consists of four parts: Introductory module, including information on rights and obligations in Belgium, a social assessment, a French language placement test, and assistance with administrative procedures.</p> <p>Citizenship courses, covering everyday life in Belgium (healthcare, housing, culture, employment, etc.).</p> <p>French lessons, for individuals who do not have at least level A2 of the Common European Framework of Reference.</p> <p>Socio-professional integration with the Public Employment Service of the Walloon Region (Forem) (if a need is identified during the social assessment).</p>
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			<p>The programme is organised by the eight Regional Integration Centres (Centres Régionaux d'Intégration – CRI), which also have other missions such as: Encourage the social, economic, cultural, and political participation of third-country nationals; Coordinate local integration activities; Complement existing socio-professional integration mechanisms; Train and raise awareness among professionals working with third-country nationals. The Walloon Government provides support to Local Integration Initiatives (Initiatives Locales d'Accueil – ILI), which may include non-profits, local authorities, foundations, and international non-profits. ILIs carry out activities such as French language training, citizenship education, social support, legal assistance in immigration matters, intercultural promotion, and anti-racism efforts. Conversation tables are also offered in the Walloon Region, acting as entry points to Alpha (literacy for non-francophones) and FLE (French as a foreign language) classes. (Source: Wallonie SPW – Service Public website)</p> <p>In the German-speaking Community, the civic integration programme consists of three parts: German language courses, up to level A2; Integration courses covering information on societal values a citizen's rights and responsibilities; Social and professional information. In the framework of the programme, third-country nationals are supported in finding sport clubs, leisure activities, or volunteer work. (Source: Info Integration)</p> <p>In the Brussels-Capital Region, beneficiaries can choose between the Dutch-language civic integration programme or the bilingual programme offered by the Common Community</p>
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			<p>Commission.</p> <p>The bilingual civic integration programme includes four parts:</p> <ul style="list-style-type: none">A welcome package: social and language assessments, and 10 hours of information on citizens' rights and responsibilities;A citizenship and society training course;Language lessons in Dutch or French (depending on the individual's needs);Individual support (e.g., employment, diploma recognition, leisure, residence status). <p>Outside the civic integration programme, third-country nationals can take part in other social activities:</p> <ul style="list-style-type: none">Conversation tables and social activities organised by French-speaking associations, such as Singa (https://www.singa-belgium.org/activites).VIA welcome office (welcome offices are non-profit organisation proposing the bilingual civic integration programme in Brussels) runs La Maison d'Immersion (http://www.via.brussels/mi/), where participants can practice French in informal settings like coffee chats or workshops.VIA also created a Volunteering Unit to connect interested individuals with organisations in need of volunteers and share useful tools and experiences with others working in integration.Additionally, VIA offers the OUMMI project, designed for women, with eight workshops on topics such as parenting and women's identity in Belgium.Conversation tables organised by Convival welcome office.Convival organises informal events connecting third-country nationals with local residents.Convival provides socio-cultural orientation and helps newcomers find tailored activities. Convival collaborates with local cultural organisations, libraries, and sports clubs.BAPA Bxl, another welcome office, also runs conversation tables. <p>(Source: VIA, BAPA bxl and Convival websites)</p> <p>Outside the civic integration programme, third-country nationals can take part in other social</p>
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			<p>activities: Huis van het Nederlands organises specific Dutch conversation initiatives in Brussels. BON, the welcome office for Dutch-language participants, offers BabelBon – activities like conversation tables, singing, and creative workshops (https://www.bon.be/en/babelbon). Patati (www.patati.be) offers language exchange opportunities based on shared interests. BAPA Bxl, another welcome office, also runs conversation tables. (Source: BAPA Bxl website)</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level federal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>The integration of third-country nationals is the responsibility of federal-level authorities. As explained in Question 3, depending on the federal actor involved, local authorities and state-funded associative actors can also play a role. Between 2020 and 2022, three Belgian cities (Brussels, Schaerbeek and Mechelen) participated in the Includities project. This initiative aimed to improve the integration of third-country nationals in cities by facilitating city-to-city cooperation (Home - Includities - Building inclusive cities with migrants).</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p>
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			<p>See question 3. If the third-country national is subject to the civic integration programme, they must complete its various components in order to validate their integration path. These components vary depending on the federal actor.</p> <p>In the Flemish Community, third-country nationals must successfully complete all four parts of the programme to obtain an integration certificate.</p> <p>In the Walloon Region, participation in intercultural activities, including sponsorship, is voluntary and depends on the needs of the third-country national.</p> <p>In the Brussels-Capital Region, third-country nationals subject to the obligation must complete all four components of the integration programme. The integration path must be completed within 18 months in order to obtain a certificate.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>A number of hours per week.</p> <p>In the Flemish Community, the participation programme for third country nationals includes a participation and networking component. This involves a minimum of 40 hours aimed at helping participants build an informal social network.</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p>
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			<p>There are no consequences regarding the right of residence for failing to complete the civic integration programme. However, third-country nationals may be subject to an administrative fine.</p> <p>Upon completion of the civic integration programme, third-country nationals receive a certificate. This certificate is recognised as proof of integration when applying for Belgian citizenship.</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>For the aspects covered by the civic integration programme: In the Flemish Community, the civic integration programme is intended for third-country nationals aged 18 and over who take up legal residence in Flanders or Brussels. It also applies to Belgians who were not born in Belgium and have at least one parent born outside the country. Applicants for international protection are generally not part of the target group for the civic integration programme, except for unaccompanied minors seeking international protection. Anyone who falls within the target group has the right to participate in civic integration programme.</p> <p>For some newcomers, participation in the civic integration programme is mandatory. This includes, for example, recognised refugees, individuals with subsidiary protection, family reunification migrants, and religious ministers. However, certain individuals are exempt from this obligation — such as EU citizens, those who are permanently unable to follow the programme due to illness or disability, and people aged 65 or older. For those who are required to participate, the obligation remains in effect until they have completed programme.</p> <p>(Source: Begeleiding van inburgeraars (het Inburgeringstraject) Vlaanderen.be)</p>
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			<p>In the Walloon Region, the civic integration programme is mandatory for third-country nationals, residing in French-speaking Wallonia, who are aged between 18 and 65, have been legally resident for less than 3 years, and have a residence permit valid for more than 3 months. Some persons are exempt from this obligation, for instance citizens of EU Member States and persons with an employment contract of more than 3 months, on a minimum of a part-time basis.</p> <p>Other third-country nationals can follow the civic integration programme on a voluntary basis, such as applicants for international protection. (Source: Parcours d'intégration - Accueil).</p> <p>In the German-speaking Community, the civic integration programme is intended for third-country nationals, over 18 years of age, living in a municipality in the German-speaking Community. The programme is mandatory for third-country nationals over 18 years old who are registered in a municipality of the German-speaking Community and who have a residence permit valid for at least 3 months. However, certain individuals are exempt from this obligation — such as EU citizens, for example. (Source: Info Integration)</p> <p>In the Brussels-Capital Region, the civic integration programme is:</p> <ul style="list-style-type: none">-mandatory for third-country nationals who are registered for the first time in the register of foreigners of a Brussels municipality, and have a residence permit that is valid for more than three months, provided they are over 18 and under 65 and have lived legally in Belgium for less than three years.- also available on a voluntary basis to other legally residing third-country nationals, i.e. adults with a residence permit valid for less than three months, registered in the foreigners' or population register in their municipality, who are not under the obligation and have not previously followed a similar programme. These voluntary participants must still complete the programme within 18 months from registration with an approved organiser. (Source: Welkom - Bewelcome) and Vivalis).
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9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration

In the Brussels-Capital Region, the civic integration programme is mainly aimed at third-country nationals who have been legally resident for less than three years. Once third-country nationals have lived in Belgium for more than three years, the programme is no longer mandatory for them. However, they can still join it on a voluntary basis if they have not already completed such a programme.

The programme itself is tailored to each person's situation: the support and guidance adapt as progress is made, moving from basic orientation and language support towards referrals to mainstream services such as training, employment agencies, or continuing education. In this way, people who are more established are encouraged to strengthen their independence and participation in society.


(Source: Vivalis)

10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.

In the Flemish Community, people can become buddies in the buddy programme to support the integration of a third country national (see question 3).

In the Walloon Region, as part of the promotion of interculturalism, there is a mentoring programme defined as follows: "Duos towards inclusion, which constitute a form of mentoring within a supervisory structure under the authority of a non-profit organisation or public

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			<p>authority, whereby a volunteer enters into an individual relationship with a foreign national, with the aim of promotion better access to their fundamental rights, creating a bond of trust with the host society, and providing an enriching space for intercultural exchange" (Article 248/6, §2 4° Walloon Regulatory Code for Social Action and Health – Code réglementaire wallon de l'action sociale et de la santé).</p> <p>In the Brussel-Capital Region, people can become involved in the Patati-community or in the activities organised by the welcome offices (see question 3).</p>
	<p>EMN NCP Bulgaria</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>No.</p> <p>Persons granted international protection have access to all types of social assistance provided for by law. The law provides for the same conditions for Bulgarian citizens, persons with refugee status or persons granted international protection. According to reports and some court decisions in other Member States, Bulgaria does not have a structured integration policy, but relies on projects led by NGOs and financed with European and international funds. The interruption of the national integration programme in 2013 is considered to have led to significant shortcomings in this area.</p> <p>The law provides for automatic and unconditional access to the labour market, making no distinction between refugees and persons granted subsidiary protection. There is no labour market test and there is no restriction of access to certain sectors. After registering with the</p>

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			<p>Employment Agency, persons granted international protection can receive an individual action plan to receive offers and find a job. The difficulties in practice stem from the lack of language skills and the lack of the necessary vocational training to be provided by the state. There are no common rules at government level for the recognition of qualifications.</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>No.</p> <p>There are measures not directly aimed to these purposes provided.</p> <p>With Decision 883 of 12.12.2024 of the Council of Ministers, a Plan for the Implementation in the Republic of Bulgaria of the European Union's Pact on Migration and Asylum was adopted. Some measures are provided therein concerning the early integration of third country nationals such as: review of laws and regulations with a view to possible amendments and adaptation to the new requirements in the Qualification Regulation and the Resettlement Framework Regulation; review/adaptation of workflows in relation to new obligations (intake procedure, eligibility assessment - whether it meets the conditions, refusal, etc.); review/adapt workflows for timely access to early integration measures (free of charge) and transitional support for persons after receiving protection; overview of workflows for validating knowledge, skills and competencies etc.</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness</p>
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			<p>actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>N/A</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>N/A</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>N/A</p>
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			<p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>N/A</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>N/A</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>N/A</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p>
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			<p>N/A</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>N/A</p>
	<p>EMN NCP Croatia</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>NO. Tailor made measures are only used for the integration of beneficiaries of international protection. These measures were implemented in the project "Support for the integration of persons with international protection into Croatian society" and included providing support to persons granted international protection and their family members with temporary residence on the basis of family reunification during their integration into Croatian society and raising awareness of the local community in which persons with international protection reside in the context of integration. Through the project, the organization Center for the Culture of Dialogue (hereinafter referred to as CKD), as an implementing partner of the Ministry of the Interior, provided an individual approach to assistance and support to persons with international protection in a three-year period with the aim of increasing their successful integration and</p>

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			<p>exercising their legal rights by strengthening the capacities of the competent institutions and raising awareness among the local population. During the implementation of the project, long-term and/or short-term support was provided to 152 persons with international protection and their family members. New project to continue these activities is currently being developed.</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>Republic of Croatia has, in 2024, adopted the Demographic Revitalization Strategy 2033. Measures of the strategy include developing National Plan for Migration and development of improved integration policy and measures for foreigners. Development of these policies and measures is expected in coming years.</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/></p>
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			<p>integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>N/A</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>N/A</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>N/A</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p>
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			N/A
			7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.
			N/A
			8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently
			N/A
			9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration
			N/A
			10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.

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			N/A
	EMN NCP Cyprus	Yes	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>No. Some fragmented integration measures have been implemented in the past years either by NGO's or state services, however no comprehensive integration policy has been put forward in the past year. Cyprus is about to launch its first Migrant integration Strategy and Action Plan in October 2025.</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>Yes, upon ratification of the Strategy and Action Plan by the Cypriot Council of Ministers, such measures shall be implemented before the end of the year and with a span of 4 years (2025-29)</p>


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		<p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>N/A</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level federal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>N/A</p>
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			<p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>N/A</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>N/A</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>N/A</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>N/A</p>
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			<p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>N/A</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>N/A</p>
	<p>EMN NCP Czech Republic</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>Yes.</p>

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		<p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>-</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p><input checked="" type="checkbox"/> Actions for the benefit of an association: NGOs are key partners in the integration of immigrants. One example is Slovo 21, an organisation founded mainly by immigrants, which has become a prominent actor and now manages the methodology of compulsory Adaptation and Integration Courses for newly arrived TCNs.</p> <p><input checked="" type="checkbox"/> Awareness-raising actions among different audiences on daily challenges faced by newly arrived TCNs:</p>
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			<p>The NGO Slovo 21 has long published its own newsletter Slovo, which highlights integration activities and provides a platform for immigrant perspectives. It was distributed to libraries, town halls, and other stakeholders.</p> <p>☑ Initiatives aimed, beyond social and professional support, at promoting the learning of social codes that foster integration: A fundamental element of integration in the Czech Republic is the network of 18 Centres for Support of Integration of Foreigners, established by law. Their compulsory services include socio-cultural courses, usually delivered as interpreted expert lectures followed by debates on specific topics chosen by immigrants (e.g. taxation, childbirth, school enrolment). Online versions have also proved successful.</p> <p>☑ Integration through sport: Sports activities are usually supported on an ad hoc basis, particularly by the network of 18 Centres for Support of Integration of Foreigners as part of their mandatory activities. These include tournaments in various sports. Municipal projects, often subsidised by the Ministry of the Interior, also support such initiatives.</p> <p>☑ Integration through culture: Cultural activities are similarly supported, for example visits to cultural events, museums, or excursions. These activities are organised by the network of Centres and through municipal projects funded mainly by the Ministry of the Interior.</p> <p>☑ Integration by sharing cultures of the countries of origin: These activities often take the form of multi-ethnic festivals, artistic performances, or food-related events. They are considered an integral part of outreach to the host society and are frequently subsidised by the Ministry of the Interior or EU funds.</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State</p>
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		<p>level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p><input checked="" type="checkbox"/> State level: The activities mentioned above are an important part of the national Policy for the Integration of Immigrants and can therefore be supported by national subsidies.</p> <p><input checked="" type="checkbox"/> Local authorities: Municipal projects to promote immigrant integration are a vital part of integration efforts in the Czech Republic. These projects are mainly subsidised (up to 95%) by the Ministry of the Interior.</p> <p><input checked="" type="checkbox"/> State-funded associative actors: The network of 18 Centres for Support of Integration of Foreigners (first opened in 2009) covers the entire country.</p> <p><input checked="" type="checkbox"/> Non-state funded associative actors: More than 30 specialised NGOs provide long-term support to immigrants.</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>No.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum</p>
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		<p>number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>-</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>-</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>They are usually available to all TCNs.</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>Many persons with permanent residence permits or citizenship work for NGOs or the network of Centres for Support of Integration of Foreigners. Their involvement is crucial for intercultural communication and for articulating immigrants' needs in working groups, particularly at the municipal level. For example, the NGO Slovo 21, founded mainly by immigrants, is entrusted with the key methodology of compulsory Adaptation and Integration</p>
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			<p>Courses.</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>Volunteers may participate under the Volunteering Act. Their engagement, for example in tutoring pupils in after-school activities, is highly beneficial. However, the main responsibility generally lies with professionals.</p>
	<p>EMN NCP Estonia</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>Yes</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>n/a</p>

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		<p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly): Most recent country-wide social campaign "Estonia with Many Faces" took place in 2024, within the celebrations of a "Year of Cultural Diversity". The campaign aimed to highlight the cultural diversity and inclusivity of modern Estonian society. Commissioned by the Ministry of Culture and co-funded by the European Union, the campaign sought to raise awareness about the different backgrounds, languages, and traditions that enrich Estonia today. Through personal stories, visual media, and community events, it encouraged open dialogue and mutual understanding. A TV-show "Estonia with Many Faces" was broadcast in Estonia as part of the campaign. The aim of the show was to introduce people living in Estonia with diverse backgrounds and to highlight their personal stories, experiences, and daily life in Estonia.</p>
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			<p>mentoring actions/peer groups/pair groups with members of the host society (describe briefly): The Ministry of Social Affairs offers a mentoring service to support recipients of international and temporary protection in Estonia. This service helps newcomers adapt to their new environment by providing practical guidance with tasks such as applying for residence permits, opening bank accounts, finding housing, accessing healthcare and education, and navigating local services. The mentoring is tailored to individual needs, with flexible support lasting from one month up to a year, aiming to help clients integrate smoothly and independently into Estonian society. In addition, Integration Foundation's programme called "Language Friend" gives language learners the opportunity to practise their Estonian by talking to a mentor who is a native Estonian speaker or speaks Estonian as well as their first language. "Language Friend" fosters meaningful one-on-one connections, encourages cultural exchange, and empowers both learners and mentors through mutual learning and engagement.</p> <p>initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly): The Integration Foundation is launching a cooperation project aimed at fostering connections between newly arrived third-country nationals and local residents. These are interest-based activities designed to encourage interaction and bring people together. On the Estonian side, volunteers will take part in the activities. The focus areas include career development, education, hobbies, and health, with meetings taking place in various locations across Estonia. This also adds a cultural learning dimension to the experience. The main goal of the cooperation activities is to support the social engagement of newcomers from third countries and to empower their integration into Estonian society.</p> <p>initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly): The aforementioned cooperation project fostering connections between newly arrived third-country nationals and local residents provides a platform for use of skills acquired in language and civic training courses. In addition to that, the Integration Foundation also offers various activities that support Estonian language</p>
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			<p>learning. These activities are targeted at language learners, among whom are also newly arrived third country nationals, to support their studies on different levels. Activities are guided by Estonian-speaking instructors, with the involvement of volunteers. The Foundation collaborates with libraries, museums, and other partners to provide support such as Estonian language cafés, educational programs and cultural clubs. It is possible to choose the format that suits best, including conversation practice groups, one-day study trips, and a 20-hour long course that introduce Estonia's cultural space.</p> <p>initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly): Part of the Integration Foundation's adaptation program "Settle in Estonia" is learning the social codes that foster integration. In addition, the Integration Foundation's activities that support language learning include study trips and academic courses to foster cultural awareness. Also the Integration Foundation's cooperation project mentioned before is built on interest-based activities and supports contacts with local Estonians, thus providing a platform for learning social codes that foster integration. Learning the social codes is also supported by different other organisations in Estonia, such as the International House of Estonia.</p> <p>integration through sport (describe briefly): There are regular calls for project proposals that focus on activities related to sports, such as "Sports and culture activities that foster integration" by Integration Foundation in 2025.</p> <p>integration through culture (describe briefly): Many aforementioned activities initiated by Integration Foundation support integration through culture: adaptation programme "Settle in Estonia", the cooperation project built on interest-based activities, and activities that support language learning (kindly see above).</p> <p>integration by sharing cultures of the countries of origin: The National Minorities' Day is celebrated annually in Estonia on 24 September. It is dedicated to valuing the cultures of different nationalities living in Estonia and highlighting diversity. This year, the celebrations last for a whole week and part of the celebrations are activities around introducing one's</p>
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		<p>country of origin, among others (concerts, workshops, discussions). Also the aforementioned TV program "Estonia with many faces" created in the framework of a social campaign within the celebrations of a "Year of Cultural Diversity" in 2024 was a great platform for foreigners to share their cultures with a broader public.</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>Mostly state level. Integration initiatives are mostly carried out by Integration Foundation, which operates under the jurisdiction of the Ministry of Culture.local authorities : Municipalities</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>Yes and No</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p>
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			<p>The adaptation programme Settle in Estonia is open to all adults who have been residing in Estonia on the basis of a temporary residence permit for less than 5 years after the first temporary residence permit was issued. Beneficiaries of international protection (except for temporary protection) are obliged to participate in the basic module of the adaptation programme and in Estonian language courses at levels A1, A2, and B1. Beneficiaries of temporary protection are obliged to participate in the basic module of the adaptation programme and to attend Estonian language courses at level A1. Persons who have arrived in Estonia in the course of conventional migration and who have been granted a residence permit in Estonia, e.g. for work, study, business, or to live with a family member, as well as citizens of the EU and their family members, are strongly encouraged to participate in the basic and thematic modules of the adaptation programme and in Estonian language courses at levels A1, A2, and B1. The basic module of the adaptation programme is either 1 or 4 days, i.e. 8 or 36 academic hours. Estonian language courses consist of a total of 500 academic hours of supervised study and an additional 180 academic hours of independent study (see the notice on this subject). Estonian language courses last for 100 academic hours at level A1, 150 academic hours at level A2, and 250 academic hours at level B1.</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>According to the Act on Granting International Protection to Aliens (AGIPA), participation in the adaptation programme "Settle in Estonia" and Estonian language training is mandatory for persons granted temporary or international protection in Estonia.</p> <p>According to Article 75 of AGIPA: (4 1) A beneficiary of international protection at the age of 18 to the retirement age who is fit</p>
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			<p>for work is required to participate in the Estonian language training organised on the basis of subsection 4 of § 73 of this Act.</p> <p>(4 3) A beneficiary of international protection who is living in Estonia may be required to refund the amounts spent on provision of language learning in the following cases:</p> <ol style="list-style-type: none">1) a person eligible for subsidiary protection has not acquired language proficiency level A1 provided for in the Language Act within one year as of the grant of international protection;2) a person who has been granted a refugee status has not acquired language proficiency level A2 provided for in the Language Act within two years as of being granted international protection;3) a person eligible for subsidiary protection has not acquired language proficiency level A2 provided for in the Language Act within two years as from the extension of the residence permit pursuant to subsection 2 of § 39 of this Act;4) a beneficiary of international protection has not acquired language proficiency level A2 provided for in the Language Act within five years as of being granted international protection. <p>(4 5) A beneficiary of international protection is required to:</p> <ol style="list-style-type: none">1) participate in the international protection theme module of the adaptation programme if the Police and Border Guard Board has referred him or her thereto; <p>(4 6) The compliance with the obligations provided for in § 74 of this Act and subsections 41 and 45 of this section shall be taken into account upon deciding on the extension of the residence permit or upon deciding on the grant of a new residence permit.</p> <p>(4 7) When a beneficiary of international protection has failed to perform the obligation provided for in subsection 41 or 45 of this section without good reason, the payment of support on the basis of this Act and other acts may be connected to the performance of the obligations specified above.</p> <p>These provisions are included in the law but have not been applied in practice. A person's law-abiding behaviour and willingness to cooperate may influence the decision regarding the application for another residence permit.</p>
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8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently

The Integration Foundation's adaptation programme "Settle in Estonia" is for newly arrived foreigners (arrived in Estonia 5 years or less ago). Other integration activities mentioned above are for a wider audience – including TCNs, who have already settled in Estonia more permanently.

9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration

There is no official scheme but integration activities vary eg according to language proficiency and it is possible to choose the activities that suit best regarding one's level of language knowledge.

10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of

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			<p>newly arrived TCNs.</p> <p>One aim of the activities within the Swiss-Estonian Cooperation programme (2024-2028) is to engage volunteers in integration activities. Within this framework, Integration Foundation is creating its own pool of volunteers and develop a self-service portal for this target group to easily have an overview and engage in different integration projects.</p>
+	EMN NCP Finland	Yes	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>Finland's integration policy provides a comprehensive range of measures across municipalities, employment areas and wellbeing services counties (both independent organisations jointly formed by several municipalities), educational institutions, and the third sector to support the participation of third-country nationals (TCNs) in Finland. These measures include for example multilingual civic-orientation, integration training (including Finnish or Swedish language instruction alongside societal and employment-related knowledge), multilingual municipal guidance services for all immigrants. Third-sector support in Finland offers opportunities such as language practice, digital skills, social networking, and multilingual guidance and counselling services. In addition, TCNs have the possibility to take part in volunteering schemes, mentoring programmes, and a wide range of community-based initiatives organised</p>

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			<p>by Finland's extensive third sector, all of which foster social inclusion and help build meaningful connections within Finnish society. However, it must be noted that at the moment there is a dire need of more mentoring programmes, and it has proven to be rather difficult to make voluntary work attractive to many newcomers.</p> <p>The extent and scope of third-sector work varies regionally, but support and some activities are also available online. In addition, nationally maintained online services, such as fintegrate.fi, aim to strengthen people's self-reliance and provide opportunities to find support, guidance, and meaningful activities that best suit their individual needs in their new country.</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>N/A</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/></p>
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		<p>integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>X <input type="checkbox"/> actions for the profit of an association (describe briefly)</p> <p>In Finland, NGOs play a central role in supporting the integration of third-country nationals. They can benefit from public funding, EU support (e.g. the Asylum, Migration and Integration Fund – AMIF, and the European Social Fund Plus – ESF+), state funding (e.g. STEA grants from the Funding Centre for Social Welfare and Health Organisations) and cooperation and funding structures with municipalities, wellbeing services counties, and employment regions. Through this support, associations are for example able to organise peer groups, support for women caring for their children at home, family activities, various exercises, as well as holistic support and the provision of a welcoming community. However, significant cuts are currently being made to third-sector funding at regional and national level. These reductions weaken the operational capacity of associations, making it increasingly difficult to sustain the wide range of activities that are essential for the integration of third-country nationals.</p> <p>X <input type="checkbox"/> civic service actions (describe briefly):</p> <p>In Finland, the voluntary sector and different kinds of community building activities are primarily driven by NGOs, which in recent years have actively sought to involve newcomers to Finland as volunteers. Many volunteer activities are also specifically targeted at immigrants, such as mentoring and various friendship programmes. The continuation of these initiatives is also at risk due to cuts in funding for associations.</p> <p>X <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe brie</p> <p>In Finland, several practical initiatives aim to raise awareness of the daily challenges faced by newly arrived TCNs. For example, The Shortcut has produced a media campaign with other NGOs and companies to highlight the need for immigration in Finland. The Centre for</p>
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			<p>Economic Development, Transport and the Environment (ELY Centre) in Uusimaa has an ongoing project to encourage good relations between different population groups. Startup Refugees actively promotes the skills of TCNs to the wider public and employers, while the state-run Work in Finland project engages with companies to encourage them to hire international talent. In Finland, employment has proven particularly challenging for immigrants, and to address this issue and change attitudes, a variety of initiatives, campaigns, projects, and other measures have been launched. Additionally, various NGOs have run anti-racism projects, workshops, and events to combat discrimination and foster inclusion)</p> <p>X <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly)</p> <p>In Finland, mentoring actions, peer groups, and pair-group initiatives are widely used to support integration. For example, the Auroras programme, Finnish Federation of Graduate Women and Womento programme by the Family Federation of Finland offers work life mentoring for highly educated women, while Luckan Integration for example provides various mentoring schemes for all immigrants to foster social and professional inclusion. In addition, other numerous peer-group activities are organised by the third sector, focusing on shared language learning, experiences, networking, and mutual support, particularly for women (such as Neighbourhood Mothers programme by Nicehearts ry, OMYN peer support groups by Suomen somalinaisten kehitys ry and the work by African Care ry). Municipalities have also established friend programmes and specific spouse programmes for the partners of skilled immigrants, helping them to connect with the labour market and local communities.</p> <p>X <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly)</p> <p>Many associations organise multilingual activities or activities in simplified Finnish (or Swedish), which are easy to join regardless of one's background. These initiatives effectively bring together people from different backgrounds. Various mentoring programmes (such as</p>
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			<p>Womento, Auroras, and Luckan Integration's mentoring programmes) and friendship programmes (for example, Friend programmes by the Red Cross, MLL ry's friend programme for immigrant mothers and the "Vieraasta Veljeksi" programme for men by Miessakit ry) aim to help immigrants form friendships with people born in Finland or those who have already lived in the country for some time. Also, various "living room" programmes encourage people from different backgrounds to meet in a stress-free environment for a cup of coffee or a chat. Many organisations also run activities within their own language groups, and peer support in this context is very much needed. However, as a broader integration policy goal, efforts are made to encourage participation in activities that bring together different language groups.</p> <p>X <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly)</p> <p>Language cafés are widely organised across Finland by municipalities, libraries, educational institutions, and third-sector organisations. These informal, low-threshold gatherings provide a relaxed environment where participants can practice Finnish or Swedish through everyday conversation, regardless of their background or proficiency level. Some examples include Let's read together and TOISTO groups by The Finnish Federation of Graduate Women that are organised almost daily across the country and online, KOHTI-project for international researchers learning Finnish in Turku, Learn Finnish by singing workshops in Helsinki and many language clubs organised by local actors such as municipalities.</p> <p>X <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly)</p> <p>In Finland, several initiatives aim at helping newly arrived third-country nationals understand and navigate the social codes of everyday life, beyond mere social and professional support. For instance, the Civic orientation provided by municipalities introduces participants to Finnish societal norms, rights and responsibilities, and practical aspects of daily life. Similar aspects of Finnish life are also covered during integration training courses.</p> <p>Additionally, many NGOs offer workshops or group sessions that teach cultural practices,</p>
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			<p>social etiquette, and informal rules in workplaces or local communities, often combining this with language practice and peer discussion. Actos such as Vantaan venäläinen klubi, African care, Monika-naiset have done this kind of work with different groups for a long time.</p> <p>X <input type="checkbox"/> integration through sport (describe briefly)</p> <p>Sports and physical activity play an important role in integration by providing opportunities for social interaction and community participation. For example, the MamaNet initiative has organised sports and recreational activities specifically for immigrant women, combining exercise with peer support and social networking. There are also swimming and cycling initiatives and projects that encourage people to enjoy outdoor activities in nature, which help newcomers get to know their local surroundings while being physically active. These are organised by various municipalities and NGOs such as Finnish Cyclists' Federation, Helsinki region cyclists and the Martha Association.</p> <p>Football is particularly popular, and many clubs offer teams for people of all ages and backgrounds, providing a natural way to meet Finns and build social connections. In addition, there are numerous programmes aimed at women's wellbeing, often combining physical activity with health education and social support. Municipal sports services are generally very affordable, and during the summer, free outdoor fitness classes and park workouts are widely available and popular among people from all walks of life. In Finland there is also an umbrella association called Finnish Multicultural Sports Federation (Fimu) that promotes sports opportunities for immigrants. Fimu comprises several sports clubs throughout the country.</p> <p>X <input type="checkbox"/> integration through culture (describe briefly)</p> <p>Many municipalities, libraries, and community centres organise workshops, music and theatre activities, art classes, and cultural festivals that are open to all, often with low or no fees. Programs like museum partnership initiatives enable immigrants to participate in creative projects alongside Finnish residents, fostering interaction and mutual understanding. There has also been an interesting initiative with the Finnish National Theatre to provide asylum seekers with the opportunity to write and perform a play on the National Theatre's stage</p>
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		<p>There are also initiatives specifically targeting immigrants, such as multicultural theatre groups and choirs, dance workshops, and storytelling circles, which combine cultural participation with social networking and peer support. Several municipalities and public libraries frequently host cultural evenings, language clubs, and discussion groups offering newcomers an informal space to learn about society and make connections.</p> <p>There are also various NGOs who offer dancing, art and music classes especially for immigrant children both in Finnish/Swedish and in other languages.</p> <p>X <input type="checkbox"/> integration by sharing cultures of the countries of origin</p> <p>Many associations and community groups in Finland organise events where immigrants can share the culture of their countries of origin. Examples include international food festivals, cultural days (such as the annual India Day or Vietnam Day in Helsinki), and music or dance workshops. For instance, the Kolibri Festival highlights Latin American art and culture and Think Africa ry's annual Think Africa week is one of the biggest Africa and African diaspora inspired event in Finland.</p> <p>X <input type="checkbox"/> other initiatives : describe briefly</p> <p>Finnish Refugee Council has carried out significant work in the SAUMA project, where they have collaborated with three different businesses and refugees by providing language training and other skills needed in the workplace, as well as offering internship opportunities within companies. Following this, the companies have been able to recruit the number of skilled employees they require.</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p>
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		<p>See examples in the previous section.</p> <p>X <input type="checkbox"/> State level (please specify)</p> <p>X <input type="checkbox"/> Federal level federal actors (please specify)</p> <p>X <input type="checkbox"/> local authorities : (please specify)</p> <p>X <input type="checkbox"/> State-funded associative actors (please specify)</p> <p>X <input type="checkbox"/> non-State funded associative actors (please specify)</p> <p>X <input type="checkbox"/> business community (please specify)</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>They can be either mandatory or voluntary. They are mandatory if they are written into the person's integration plan.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>See the answer in the previous section.</p> <p>X <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe)</p> <p>X <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe)</p>
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			<p><input type="checkbox"/> other : (please specify)</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>Yes, non-compliance with the integration plan may have a negative impact on granting of Finnish citizenship. Recent amendments to the Citizenship Act place more emphasis on successful integration as one of the key prerequisites for acquiring citizenship.</p> <p>1. Effect on the acquisition of a permanent residence permit The prerequisites for a permanent residence permit have been tightened: successful integration, Finnish or Swedish skills and work history are required. Failure to comply with the integration plan (e.g. non-participation in language training or employment services) may undermine evidence of successful integration, which in turn may prevent the issue of a permanent residence permit.</p> <p>2. Impact on benefits and services The implementation of the integration plan may be a precondition for receiving unemployment benefits, social assistance or integration training. If the plan is not complied with, self-motivated studies, for example, may not be supported, or benefits may be refused or reduced.</p> <p>3. Impact on official assessments The implementation of the integration plan will be monitored and the motivation and activeness of the person to integrate will be assessed on the basis of the plan. Inertia or repeated neglect of the plan may affect the overall assessment of the authority, which may undermine confidence in the applicant's ability to integrate into society.</p> <p>4. Impact on applications for further authorisation</p>
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			<p>Although the integration plan is not directly linked to the extension of the residence permit, the applicant's own activities (e.g. active participation in society) are increasingly influencing permit decisions.</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>The civic courses are for newly arrived TCNs, but the other measures can be offered to TCNs who have already lived longer in the country.</p> <p>Most initiatives target all immigrants, regardless of their status or length of residence in Finland. However, certain specific initiatives, such as AMIF-funded projects, focus exclusively on TCNs, although even in these cases the duration of their stay is rarely relevant. Also, some initiatives might be aimed at a specific group such as women or the elderly. The criteria for financing the measures describe whether the measure has been offered only or primarily to those arriving in the country.</p> <p>However, it is important to note that, for instance, official integration training courses are typically targeted at unemployed adult migrants to enhance their Finnish or Swedish language skills and facilitate their participation in society and the workforce. These courses are legally bound to a prescribed integration period (2+1 yrs). Nevertheless, individuals other than TCNs, such as EU citizens, may also access these courses, provided they meet the necessary criteria.</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p>
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			<p>For third-country nationals (TCNs) who have settled more permanently in Finland, it is important to encourage independent integration and continued language learning once the official integration period has ended. A challenge in Finland is the limited availability of higher-level Finnish and Swedish courses, which highlights the importance of language learning through social networks. National digital services such as fintegrate.fi provide ongoing access to information and support, enabling TCNs to seek tailored courses, volunteering opportunities, and civic engagement initiatives as they become more established. If needed, third-country nationals who have lived in Finland for a longer time can still be directed to civic orientation, should there be a need. This often applies, for example, to immigrant parents whose official integration period has been interrupted due to parental leaves.</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>Volunteering to support the integration of newly arrived TCNs is mainly organised through NGOs and local associations, often in cooperation with municipalities, learning institutions and other public actors. Joining an association is the easiest way to get involved. There are also many initiatives encouraging immigrants to become politically active in their municipalities to help improve integration services, such as the "All to the Polls" campaign by Moniheli ry. Many municipalities also have formal volunteering portals where residents can register and match with opportunities, and national-level initiatives, such as the vapaaehtoistyö.fi web platform, provide possibilities, information and guidance for those wishing to contribute. However, it should be noted that encouraging both newcomers and more established migrants to take part in voluntary work has been rather challenging. This is something many</p>
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			organisations will need to reflect on in the future: how to make volunteering more appealing to everyone.
 EMN NCP France	Yes		<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>Yes.</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>N/A</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived</p>

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			<p>third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>civic service training actions: The Volont'R, the civic service programme for the reception and integration of young third-country nationals, launched by the Inter-ministerial delegation for the Reception and Integration of Refugees (délégation interministérielle à l'accueil et à l'intégration des réfugiés – DIAIR) within the Ministry of the Interior and offering, in partnership with the Civic Service Agency, the financing of civic services for young third-country nationals. This civic service promotes learning of French language and the development of social skills, enabling participants to acquire skills that are recognised in the labour market and better understand how French society functions.</p> <p>Examples of such actions :</p> <p>the international association of mobilization for equality (Association Internationale de Mobilisation pour l'Égalité – A.I.M.E) offers civic service missions to young refugees or newly-arrived foreign nationals, working in pairs with young French nationals, in order to help them establish lasting social and cultural roots ;the association Unis-Cité welcomes young newly-arrived foreign nationals either as part of its Coop'R mission (10 young refugees paired with 10 young French people), or as part of its program teams (20 young French speakers on average and between 1 and 2 foreign national per promotion), or as intermediaries within partner associations. The missions cover a wide range of themes : sustainable development, support for senior citizens, culture, citizenship, digital inclusion, https://www.uniscite.fr/engage-toi/trouve-ta-mission-service-civique/ Awareness actions among different audiences on daily challenges faced by newly arrived third-country</p>
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			<p>nationals in integration :</p> <p>"Words of men and women" programme providing, in establishments with an educational unit for newly arrived allophone pupils « unité pédagogique pour élèves allophones arrivants » (UPE2A), the intervention of persons with a foreign background. The aim of this programme is to invite French-speaking and non-French speaking migrants to share their migration experiences with young French students, from their countries of origin to their new homes in France. An integration week launched by the the DIAN and its institutional partners) whose objective is to highlight actions having been implemented for the integration of newly-arrived third country nationals and to share good practices and challenges in this area between actors involved in the integration policy; Launched by the Inter-ministerial delegation for the Reception and Integration of Refugees (DIAIR), the Lab'R workshops whose aim is to bring together a wide range of players involved in the integration and share experiences, take stock of the various obstacles faced by newly arrived third-country nationals and come up with solutions; Launched by the Inter-ministerial delegation for the Reception and Integration of Refugees (DIAIR), the Lab'R workshops whose aim is to bring together a wide range of players involved in the integration and share experiences, take stock of the various obstacles faced by newly arrived third-country nationals and come up with solution; Specific forums promoting the participation of TCNs in national and local authorities in the form of consultative councils to enable third-country nationals settled permanently in France to participate, in particular, in the reception and integration policy and in the life of the city. Mentoring actions/peer groups/pair groups with members of the host society:</p> <p>The student foundation association for the city (AFEV), which aim is to combat educational inequality, trains student volunteers in mentoring of newly-arrived allophone pupils, and in accompanying pupils of educational units for newly arrived allophone pupils « unité pédagogique pour élèves allophones arrivants - UPE2A » as part of the civic service; The « Equality Ambassadors » programme, launched by the Directorate for Integration and Access to Citizenship (DIAN) of the General Directorate for Foreign Nationals in France, and the</p>
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			<p>General Directorate of Social Cohesion of the Ministry for Gender Equality and the Fight Against Discrimination, which aims is to develop awareness-raising workshops on gender equality for newly-arrived third-country nationals. These workshops are unique in that they are led by migrant women who have been living in France for more than five years, have successfully integrated into French society and can act as peer mentors; Actions also taken place as part of the Volont'R programme mentioned above. Initiatives aimed at promoting an "active" use of skills acquired in language and civic training courses:</p> <p>Funding, via delegated credits from the programmed budget « BOP 104 », of local language training activities in neighbourhoods (socio-linguistic associations). In this regard, the programmed budget « BOP 104 » referred to as « Integration and access to citizenship » is supporting actions dedicated to newly-arrived third-country nationals who intend to settle in France (including beneficiaries of international protection and beneficiaries of temporary protection). Initiatives aimed, beyond the social and professional support, at promoting the learning of social codes that foster integration :</p> <p>Co-piloted by the Directorate for the Integration and Access to Nationality (DIAN) within the Ministry of the Interior and the Directorate General for school Education (DGESCO) within Ministry of National Education, Higher Education and Research, The « Open Schools to Parents for Children's Success programme (Ouvrir l'École aux parents pour la réussite des enfants - OEPRE), which is a training programme designed to promote the integration of newly-arrived foreign nationals parents, by involving them in their child's schooling. The program focuses on three areas: acquisition of French (understanding, speaking, reading and writing); knowledge of the values of the Republic and how are applied in French society; and knowledge of how the school operates and what it expects of students and parents; Several associations provide information on language and work integration, including appropriation of the principles of the Republic and the customs of French society, which is also part of the Integration Pathway organised by the State As an example, the "Cravate Solidaire" association, offers the learning of social codes in order to help young people with a foreign background to succeed in their job</p>
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			<p>interviews. Integration through sport: action intégrasport of the alternative french sportive federation « UFOLEP ». which develop fun and friendly activities from leisure to competition, for everyone, in order to promote a « better living together ».</p> <p>Integration through culture:</p> <p>On 9 June 2023, a partnership signed between the Inter-ministerial Delegation for the Reception and Integration of Refugees (Délégation interministérielle à l'accueil et à l'intégration des réfugiés-DIAIR) and the association Librairies Without Borders, to develop actions relating to culture and education, and in particular to rethink the reception of refugees through books, with the aim of promoting mutual learning. Throughout the school year, students and teachers choose books to introduce to their fellow students who have recently arrived in France. The partnership includes the development of « My Bag of Books projet and support for the micro library scheme (https://accueil-integration-refugies.fr/partenariat-entre-la-diair-et-bibliotheques-sans-frontieres-pour-developper-les-actions-relatives-a-la-culture-et-leducation/);Agreement with the National Monuments Centre (Centre des Monuments Nationaux), the General Directorate for Foreign Nationals in France and the Office for Immigration and Integration (OFII) to offer free admission to cultural sites (museums and Heritage sites) to signatories of the Republican Integration Contract. This partnership focuses on several areas, such as the possibility for signatories of the Republican Integration Contract to visit a national monument free of charge, accompanied by a person a their choice and the opportunity for trainers of civic and language training courses to organise visits to national monuments with their learners.</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p>
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			<p>State level: civil service volunteering / week of integration / agreement with museums etc - Federal actors level: N/A in France. Local authorities: local engagement initiatives funded under the territorial reception and integration contracts (CTAI). State-funded associative actors: the participation of third-country nationals is particularly valued by the associations that organise the reception and integration of refugees and migrants in France. / actions of associations funded by the programmed budget « BOP 104 », which supports actions dedicated to newly-arrived third-country nationals who intend to settle in France (including beneficiaries of international protection and beneficiaries of temporary protection). It should be underlined that the associative sector is very active in implementing measures in the area of integration of third-country nationals.</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO NO.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify) N/A</p>
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			<p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>NO</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>These mesures are available to all TCN's regularly established in France.</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>N/A</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>In France, there is no specific government supported-programme for sourcing volunteers committed to changing perceptions of third-country nationals. However, the associative</p>
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			sector, whether publicly-funded or not, is very active in this area.
	EMN NCP Germany	Yes	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>Yes, the German federal government and the federal states have various programmes and initiatives to promote integration, such as language courses, job training, and anti-discrimination measures. The integration of immigrants is also closely linked to other policy areas, such as education, housing, and employment, which fall under the jurisdiction of the federal states. The Federal Office for Migration and Refugees (BAMF) is a central player in measures to promote integration on federal level, yet works closely together with federal ministries as well as partners at local level. On the local level, the BAMF provides funding to approved project and language course providers. A particular focus is given to the participation of migrant organisations. The BAMF works closely with other Ministries and Federal Offices, e.g. the BMAS (Federal Ministry for Labour and Social Affairs) which oversees the funding and implementation of vocational language courses, which are then coordinated and implemented by the BAMF.</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p>

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			<p>N/A</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>actions for the profit of an association: A particular focus is given to the participation of migrant organisations within grant programmes, considering their important role as advocacy groups for migrant communities in Germany. Several grant programmes explicitly address migrant organisations as beneficiaries. The BAMF Structural Funding Programme has been supporting migrant organisations since 2013 in expanding their umbrella structures and professionalising their work. The programme enables them to set up their own offices and strengthen their role as contacts and advocates at the federal level. Thus, the BAMF's structural funding ensures that the expertise of migrant organisations is utilised and made visible for nationwide integration work.</p>
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			<p>initiatives aimed at bringing newly arrived third-country nationals out of their community group:</p> <p>The federal programme 'Social Cohesion - Local. Networked. Connected' (Bundesprogramm Gesellschaftlicher Zusammenhalt, BGZ) supports approximately 300 projects. The focus is on strengthening social cohesion locally in a diverse and democratic society. The heart of the federal programme is funding projects that specifically aim to improve cooperation in diversity – in cities and municipalities – and offer space for encounters and exchange. The projects involve joint activities through which people of all ethnicities and backgrounds (locals and migrants) get to know, accept, and value each other. They take place in the neighbourhood, residential areas or rural areas. The projects promote mutual understanding and aim to reduce prejudices. Also, they aim to support immigrants to participate in local social life.</p> <p>initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration:</p> <p>The BAMF coordinates three types of initiatives regarding the learning of social codes that foster integration: initial orientation courses (Erstorientierungskurse, EOK), guide courses (Wegweiserkurse, WWK) and 'Everyday Strength for Female Migrants' courses (Migrantinnen einfach stark im Alltag, MiA). In the initial orientation courses, participants receive essential information about life in Germany and simultaneously acquire basic German language skills. These courses are aimed at individuals who, due to their life circumstances, require low-threshold introductory and orientation support after their entry. Guide courses are designed to provide asylum seekers with useful information for everyday life and the essential foundations of cultural coexistence in Germany immediately after their arrival. The courses are held in the participants' native languages. The courses are taught by cultural mediators. They are familiar with the participants' native language and culture and have their own migration experiences. This allows the cultural mediators to act as bridges between cultures and, at the same time, serve as positive role models through their life stories. MiA courses are exclusively for women</p>
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			<p>and with women. This programme offers courses in which women support each other. They encourage each other, learn and experience new things together. In this way, the potential of migrant women can be strengthened and they are encouraged to shape their lives in Germany with confidence.</p> <p>integration through sport: The federal programme 'Integration through Sport' (Integration durch Sport) aims to encourage people with and without migration background to become involved in sports clubs. Sport has great potential for integration. It also strengthens social cohesion. Joint sporting activities promote encounters between people from very different social and cultural backgrounds, fostering understanding and mutual tolerance, thereby reducing prejudices. The programme's goal is to encourage people with a migration background to actively participate at all levels of club life – both as active members and as volunteers (integration in and through sport). At the same time, the clubs are provided with extensive expertise to support them in opening up their structures and regular offerings to intercultural audiences.</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>Integration is a cross-sectional task that involves and requires coordinated action across all levels of administration – federal, state and local – as well as active participation from civil society and the economic sector.</p> <p>State level: Orientation programmes, labour market integration, language support in schools</p>
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			<p>and social integration programmes via community networks and volunteer support</p> <p>Local authorities: Municipalities provide direct support and services to migrants at the local level. Since integration affects all levels of government, the BAMF works closely with partners on the federal and regional level</p> <p>Federal level/Federal actors : Language courses to impart sufficient German language proficiency (language level goal B1) as well as knowledge of Germany's legal system, culture, and history. Vocational language courses, that offer job-related language skills in order to improve chances and professional opportunities on the labour market. Social and civil participation programmes are described under point 3.</p> <p>State-funded associative actors: Strong voluntary work is dependent on professional structures. A variety of voluntary projects and associations are strengthened through financial support and qualification with a particular focus on migrant organisations</p> <p>Non-State funded associative actors: A variety of migrant associations and non-profit organisations</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>No.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per</p>
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			<p>week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>N/A</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>N/A</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>These measures are not limited to newly arrived TCNs. In general, settled in TCNs have access to the same measures since most measures are flexible and are able to take individual needs into account.</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>N/A</p>
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			<p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>N/A</p>
	<p>EMN NCP Greece</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>YES.</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>-</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the</p>

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			<p>relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>Box 2: Civic service actions According to the contribution by the Social Integration Directorate (SID) of the Ministry of Migration and Asylum, the so-called "Migrant and Refugee Integration Councils" (MRICs) operate at the local (municipal) level as consultative bodies of Municipalities. They are established after a decision of the Municipal Council and consist of representatives -among others- of recognized bodies of migrants and refugees as well. They serve as a tool for the participation, representation and expression of the views of immigrants and refugees at the local level, with the aim of promoting issues that concern them and their integration into local society.</p> <p>Boxes 8+9: Integration through sport + Integration through culture According again to the contribution by SID, the "HELIOS+" integration program is implemented by the International Organization for Migration (IOM), funded by the European Social Fund (ESF+). The target group of the program includes beneficiaries of international protection (those granted international protection in the last two years), as well as beneficiaries of temporary protection. The program's goal is to support their transition from</p>
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			<p>the reception phase to the integration process into Greek society, through the provision of integrated services: a) support for independent living, b) integration counseling, c) Greek language learning, d) facilitation of access to the labor market, and e) raising awareness of the local community and promoting social cohesion.</p> <p>To promote and strengthen the active participation of HELIOS+ beneficiaries in social and cultural life, various social cohesion activities are being organized: these activities may have a recurring/periodic nature (e.g., photography groups, soccer teams) or be organized as one-off events (e.g., film screenings, musical events, multicultural and gastronomic gatherings). Participants consist of HELIOS+ beneficiaries and potentially also other demographic groups that are part of the local community.</p> <p>Moreover, according to the contribution by the General Secretariat of Sports of the Ministry of Education, Religious Affairs and Sports, the initiative of Integration through sport is implemented in Greece through the "Sport for All" Programs and Events (P.A.g.O and E.A.G.O). These programs have been institutionalized under the Organizational Framework of the General Secretariat of Sport (Government Gazette 461/B/14-02-2020).</p> <p>According to Article 1.3, the programs guarantee 'participation opportunities for all, regardless of age, gender, religion, social and economic status, as well as for people with disabilities and vulnerable social groups.' In particular, Article 5.2.5 provides for specially structured programs targeting refugees and migrants, aiming to promote their social integration and active participation in society through sport. Consequently, these initiatives are fully encompassed by the current institutional framework, which recognizes sport as a vital tool for social integration."</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level federal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State</p>
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			<p>funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>Box 3: Local authorities According again to the contribution by SID, as already mentioned above, the so-called called "Migrant and Refugee Integration Councils" (MRICs) operate at the local (municipal) level as consultative bodies of Municipalities. As for the "HELIOS+" integration program, it is implemented in all (13) regions of Greece, again at the local level. Finally, according to the contribution by the General Secretariat of Sports, the P.A.g.O. and E.A.g.O. programs mentioned in Q3 are implemented under the central responsibility of the Ministry of Education, Religious Affairs and Sports through the General Secretariat of Sports, in collaboration with Local Government Organizations (LGOs) and other entities, including sports federations, clubs, educational and cultural associations, sports centers, work-based sports program organizers, and higher education institutions. These programs are accessible to all citizens, in accordance with the current Organizational Framework of the General Secretariat of Sports (Government Gazette 461/B/14-02-2020) .</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO NO.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum</p>
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		<p>number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>-</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>-</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>According to SID, no, they are not limited to newly arrived TCNs but also, and more importantly, to those settled more permanently. The "Migrant and Refugee Integration Councils" (MRICs) are open to representatives of recognized bodies of migrants and refugees, while the "HELIOS+" program targets beneficiaries of international protection (granted international protection in the last two years), as well as beneficiaries of temporary protection.</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>-</p>
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			<p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>-</p>
	<p>EMN NCP Hungary</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>No</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>Currently, no such measures are planned.</p>


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		<p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>N/A</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>N/A</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ?</p>
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		YES/NO
		N/A
		6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)
		N/A
		7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.
		N/A
		8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently
		N/A

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			<p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>N/A</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>No formal mechanism exist. However, civil society organizations carry out various activities (language support, information) to support newly arrived TCNs.</p>
	<p>EMN NCP Ireland</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>Ireland has a policy of mainstreaming service provision in the area of integration, with limited targeted initiatives to meet specific needs. The Migrant Integration Strategy 2017-2020 has expired and a successor strategy is being drafted. However, targeted national funding streams, Ireland's Local Authority Integration Teams, Community Integration Forums, Irish Refugee Protection Programme and the Community Sponsorship Ireland programme all aim to enhance newly arrived third country nationals' involvement in Irish society.</p>

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			<p>Funding[1] The Integration Fund, which brings together the previous International Protection Integration Fund (IPIF) and the Communities Integration Fund (CIF), enables communities across Ireland to play a greater role in promoting the integration of migrants, with parts of the fund directed to a specific focus on people seeking international protection. The National Integration Fund helps promote initiatives that address areas where migrants find it difficult to avail of opportunities on an equal basis with other members of Irish society. The Community Recognition Fund acknowledges the efforts made by communities in welcoming and supporting people coming to Ireland. It provides funding for projects that can be enjoyed by the whole community in cities, towns and villages across Ireland.</p> <p>Local Authority Integration Teams The 2021 White Paper on Ending Direct Provision outlined a new system of accommodation and supports for international protection applicants. One of the commitments under the White Paper was to establish integration support teams in each local authority.[2] In 2024 a new local integration model was developed by the Department of Housing, Local Government and Heritage (DHLGH); Department of Children, Equality, Disability, Integration and Youth (DCEDIY); the County and City Management Association (CCMA) and the Local Government Management Agency (LGMA). The model focuses on a new nationwide network of Local Authority Integration Teams (LAITs), with a team situated in each of the 31 local authorities across Ireland.[3] In Q2 2025, policy responsibilities for the LAITs transferred to Department of Justice, Home Affairs and Migration (DJHAM).[4]</p> <p>The Local Authority Integration Teams provide structured, on-the-ground support to international protection applicants, recognised refugees, programme refugees and beneficiaries of temporary protection. Their primary role is to help these groups engage with local services, delivered through multi-format clinics and other outreach methods, so they can</p>
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			<p>live independently and participate fully in community life. This includes linking people to healthcare, English language supports, employment and volunteering opportunities and others. Many LAITs also partner with local organisations to run community events, sporting activities and information sessions or similar programmes that bring different groups together to celebrate diversity within the community.[5]</p> <p>Each team is composed of: 1 Integration Support Coordinator (ISC)2 Integration Support Workers (ISWs)1 Administrative Support</p> <p>Staffing capacity was expanded in 2025, with an additional roles funded in areas with the highest needs. This strengthens the ability of the LAITs to meet the needs of growing and diverse migrant cohorts and to deepen their collaboration capacity with local stakeholders.[6]</p> <p>Community Integration Forum</p> <p>In 2024, with the rollout of the LAITs and the new expanded integration remit in the local authorities, the role of the community response fora was extended to include international protection applicants, recognised refugees, beneficiaries of temporary protection from Ukraine and where applicable, resettled refugees. In aligning this, it was agreed by the local government sector that the name of the Community Response Forum was changed to better reflect the new operation on the ground. This forum was re-named to the Community Integration Forum[7].</p> <p>These forums bring together all public, community and voluntary organisations that provide support services locally. They are chaired by the chief executive or senior management within the local authority. These forums provided a significant opportunity for improved coordination between government actors and NGOs, particularly when combined with the introduction of LAITs.[8] These forums also provide the opportunity to escalate issues from the local to national level, where appropriate to do so.[9]</p>
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It was felt that there was an opportunity to build on the success of the Community Response Forum in responding to the COVID-19 pandemic (its original purpose) to create coordination structures for integration of forced migrants. The objective was to enable all those involved at a local level to work together to support the integration of forced migrants into local communities under the stewardship of the local authority.

Irish Refugee Protection Programme

Resettled refugees under the IRPP are offered training, both before their arrival, as well as following resettlement in Ireland.[10] The IRPP was established in 2015 in response to the humanitarian crisis that developed in Southern Europe as a consequence of forced displacement from areas of conflict in the Middle East and Africa. The IRPP offers a distinct programme of tailored supports for persons who have been recognised as refugees by UNHCR prior to arrival in Ireland. Orientation programmes are delivered at the local level through services provided in Reception and Orientation Centres[11] and local communities.[12]

Community Sponsorship Ireland

Separately, the Community Sponsorship Ireland programme was established in 2018 as a complementary integration and resettlement stream. The unique feature of this programme is that it enables a willing population to engage locally by directly supporting a refugee family. Community Sponsorship Groups (CSGs) are supported by a community sponsorship partner to offer orientation to new arrivals. The orientation supports offered to arrivals are tailored to each group.[13]

[1] <https://www.gov.ie/en/department-of-the-taoiseach/collections/integration-and->

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			<p>community-supports/; Correspondence with the Integration Unit, Department of Justice, Home Affairs and Migration, September 2025; https://www.gov.ie/en/department-of-justice-home-affairs-and-migration/press-releases/minister-of-state-for-migration-colum-brophy-announces-launch-of-35million-integration-fund-for-2025/ [2] Department of Children Equality, Disability, Integration and Youth (DCEDIY) (2021) 'A White Paper to End Direct Provision and to Establish a New International Protection Support Service'. Available at https://www.gov.ie/pdf/?file=https://assets.gov.ie/124757/ef0c3059-b117-4bfa-a2df-8213bb6a63db.pdf#page=null Please note that this department was renamed in Q2 of 2025. [3] DCEDIY (2024) 'Response to parliamentary question 43871/24' https://www.oireachtas.ie/en/debates/question/2024-10-24/307/ ; Responsibility moved from the DCEDIY to the Department of Justice, Home Affairs and Migration, in Q2 of 2025. [4] Correspondence with the Local Government Management Agency, September 2025. [5] Correspondence with the Local Government Management Agency, September 2025; https://www.gov.ie/en/collection/integration-and-community-supports/ [6] Correspondence with the Local Government Management Agency, September 2025 [7] Murphy, K. and Stapleton, A. (2024) Access to autonomous housing for beneficiaries of international protection in Ireland. Research Series No. 184. Dublin: The Economic and Social Research Institute, p. 53. Available at: https://doi.org/10.26504/rs184. [8] Murphy, K. and Stapleton, A. (2024) Access to autonomous housing for beneficiaries of international protection in Ireland. Research Series No. 184. Dublin: The Economic and Social Research Institute, p. 53. Available at: https://doi.org/10.26504/rs184. [9] Correspondence with the Local Government Management Agency, September 2025 [10] See Department of Justice, Home Affairs and Migration , Irish Refugee Protection</p>
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			<p>Programme, available at: https://www.gov.ie/en/department-of-children-disability-and-equality/publications/irish-refugee-protection-programme/</p> <p>[11] https://www.gov.ie/en/department-of-children-disability-and-equality/publications/resettlement-programme-in-ireland/</p> <p>[12] Correspondence with Department of Justice, Home Affairs and Migration, August 2025</p> <p>[13] Correspondence with Department of Justice, Home Affairs and Migration, August 2025</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>No.[1]</p> <p>[1] Correspondence with the Integration Unit, Department of Justice, Home Affairs and Migration, September 2025</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses</p>
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			<p>(describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>X initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly): Integration Funds support initiatives to encourage social interaction between migrants and members of their local communities. [1]</p> <p>X integration through sport (describe briefly:) Integration Funds support initiatives to facilitate local migrant integration by encouraging migrants to get involved in sport.[2]</p> <p>X integration through culture (describe briefly): Integration Funds support initiatives that that bring host communities and migrant communities together to celebrate each other's cultures and customs.[3]</p> <p>X integration by sharing cultures of the countries of origin: Integration Funds support initiatives aimed at fostering social connections between international protection applicants and host communities through the organisation of intercultural events/festivals/community gatherings, and initiatives to support interculturalism and integration.[4]</p> <p>X other initiatives: describe briefly[5]</p> <p>[1] Correspondence with the Integration Unit, Department of Justice, Home Affairs and Migration, September 2025</p> <p>[2] Correspondence with the Integration Unit, Department of Justice, Home Affairs and Migration, September 2025</p> <p>[3] Correspondence with the Integration Unit, Department of Justice, Home Affairs and Migration, September 2025</p> <p>[4] Correspondence with the Integration Unit, Department of Justice, Home Affairs and</p>
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			<p>Migration, September 2025</p> <p>[5] IRPP does not directly deliver integration supports. Correspondence with Department of Justice, Home Affairs and Migration, August 2025</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>X local authorities (please specify): IRPP resettlement in communities is delivered at local authority level.[1]</p> <p>Community Integration Fora and the LAITs are at local authority level.[2]</p> <p>X non-State funded associative actors (please specify): Integration Funds provide grant funding to civil society organisations for integration initiatives.[1]</p> <p>The Irish Red Cross provides accommodation and holistic integration support to programme refugees referred to them by the Irish Refugee Protection Programme.[2]</p> <p>Community Sponsorship Ireland is supported by the Irish Government and led by the Irish Red Cross in partnership with the following non-governmental organisations; the Irish Refugee Council, Doras, and Nasc.[3]</p> <p>[1] Correspondence with the Integration Unit, Department of Justice, Home Affairs and Migration, September 2025</p> <p>[2] https://www.redcross.ie/about-the-programme/?utm_source=rss&utm_medium=rss&utm_campaign=about-the-programme</p> <p>[3] https://www.redcross.ie/about-the-programme</p>
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			<p>programme/?utm_source=rss&utm_medium=rss&utm_campaign=about-the-programme</p> <p>[1] Correspondence with Department of Justice, Home Affairs and Migration, August 2025 [2] Correspondence with the Local Government Management Agency, September 2025</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>No.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>N/A</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>N/A</p>
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8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently

The IRPP and the Community Sponsorship Ireland programme are only open to new arrivals. IRPP support is dependent on the length of time a refugee has lived in a Reception and Orientation Centre. When they move into the community, they have access to support for 18 months.

Community Sponsorship supports are available to refugees for up to 18 months after arrival.[1]

The Local Authority Integration Teams and the Community Integration Fora are not only open to new arrivals. However, they are also not open to all third country nationals (see response to question one).

Grant funded national and community integration initiatives are open to all TCNs, although some may primarily target support for particular groups e.g., international protection applicants. [2]


[1] Correspondence with Department of Justice, Home Affairs and Migration, August 2025

[2] Correspondence with the Integration Unit, Department of Justice, Home Affairs and Migration, September 2025

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			<p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>N/A.[1]</p> <p>[1] Correspondence with the Integration Unit, Department of Justice, Home Affairs and Migration, September 2025</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>IRPP It is not possible to volunteer with IRPP as it is a unit within the Department of Justice, Home Affairs and Migration.[1]</p> <p>Community Sponsorship Ireland Programme The unique feature of the programme is that it enables a willing population to engage locally by directly supporting a refugee family. Community Sponsorship Groups are asked to commit to providing financial and non-financial supports to a resettled family for eighteen months; and to source suitable housing for two years. Sponsorship groups also play a key role in introducing resettled families to State services, local amenities, educational and language resources and social and professional networks in the new community in which they have settled.[2]</p>
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			<p>Volunteers can sign up to sponsor a refugee family year https://www.communitysponsorship.ie/ Community Integration Initiatives Volunteers, including TCNs, provide a range of community integration initiatives. More than €2.5million has been provided over the last three years to support Volunteer Centres to coordinate this.[3]</p> <p>[1] Correspondence with Department of Justice, Home Affairs and Migration, August 2025 [2] Department of Children, Equality, Disability, Integration and Youth, ' Minister O’Gorman Launches Call For Proposals Under The Community Sponsorship Ireland Programme', https://www.gov.ie/en/press-release/f3e61-minister-ogorman-launches-call-for-proposals-under-the-community-sponsorship-ireland-programme/, last accessed 17 February 2025 [3] Correspondence with the Integration Unit, Department of Justice, Home Affairs and Migration, September 2025</p>
	<p>EMN NCP Latvia</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>Yes.</p>

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		<p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>N/a</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p><input checked="" type="checkbox"/> Actions in support of associations — SIF funds NGO projects (language courses, integration activities, AMIF projects).</p> <p><input checked="" type="checkbox"/> Civic service activities — introductory courses “Life in Latvia”, civic orientation modules.</p> <p><input checked="" type="checkbox"/> Information activities — public awareness events and campaigns on TCN challenges.</p> <p><input checked="" type="checkbox"/> Mentoring / peer groups — VPA “agents of change”, mentoring services, municipal projects.</p> <p><input checked="" type="checkbox"/> Initiatives for outreach beyond the community — integration camps, cultural events,</p>
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		<p>community meetings.</p> <ul style="list-style-type: none"><input checked="" type="checkbox"/> Active use of language/civic skills — courses with practical activities (job search, internships).<input checked="" type="checkbox"/> Learning of social norms — introductory courses include social norms and use of public services.<input checked="" type="checkbox"/> Integration through sport — sports activities with local residents.<input checked="" type="checkbox"/> Integration through culture — cultural and intercultural events, joint celebrations.<input checked="" type="checkbox"/> Integration by sharing cultures of origin — intercultural exchange events.<input checked="" type="checkbox"/> Other initiatives — legal and psychological support, translation, labour market orientation. <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level federal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <ul style="list-style-type: none"><input checked="" type="checkbox"/> National level — SIF, ministries, AMIF projects.<input type="checkbox"/> Federal level — not applicable.<input checked="" type="checkbox"/> Municipal level — Riga, Jelgava, etc. provide courses and events.<input checked="" type="checkbox"/> State-funded associative actors — NGOs implementing SIF/AMIF projects.<input checked="" type="checkbox"/> Non-state-funded actors — Latvian Red Cross, Shelter "Safe House", I Want to Help Refugees.<input checked="" type="checkbox"/> Business sector — cooperation for labour market integration (internships, workplace language training).
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			<p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>No.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>N/a</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>N/a</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p>
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			<p>They are designed for newly arrived TCNs residing in Latvia for no longer than 5 years.</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <ul style="list-style-type: none"><input checked="" type="checkbox"/> Gradual approach: initial courses → intermediate/advanced courses → labour market support → psychosocial support.<input checked="" type="checkbox"/> IT systems (e.g., Dynamics) track service history to adapt support. <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <ul style="list-style-type: none"><input checked="" type="checkbox"/> NGOs — Latvian Red Cross, Shelter "Safe House".<input checked="" type="checkbox"/> Platforms — I Want to Help Refugees.<input checked="" type="checkbox"/> Volunteer translators — Translators without Borders, Tarjimly.<input checked="" type="checkbox"/> Municipalities and LiveLatvia.<input checked="" type="checkbox"/> EU youth programmes — European Solidarity Corps, European Youth Portal.
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	EMN NCP Lithuania	Yes	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>Yes</p> <p>For third-country nationals arriving for employment, Lithuania relies mainly on mainstream measures rather than a dedicated state integration program. Newcomers can access free Lithuanian-language training financed through the Employment Service and delivered by accredited providers, plus one-stop counselling, labor-market guidance and referrals through IOM's Migration Information Centre (MiCenter). These supports are practical and job-focused, but they are not tied to a formal municipal integration plan.</p> <p>For beneficiaries of international protection, Lithuania runs a structured integration scheme coordinated by the Reception and Integration Agency and the Ministry of Social Security and Labor. Each person receives an individual integration plan while still in accommodation, which is then implemented in the municipality, typically with NGO partners such as Caritas and the Red Cross. The standard duration is about 12 months, with the possibility to extend for vulnerable cases up to a maximum of 36 months. Assistance commonly includes housing and income support, language learning, civic orientation, employment counselling and psychosocial help.</p> <p>For asylum seekers while their claim is pending, Lithuania applies reception-conditions standards rather than full integration programming. They receive accommodation and basic services and can participate in information or orientation activities, but the dedicated municipal integration program starts only once protection is granted. Access to the labor market is possible if no first-instance decision has been issued within six months, in line with</p>

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			<p>EU rules transposed nationally.</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>N/A</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p><input checked="" type="checkbox"/> actions for the profit of an association (describe briefly) Lithuania's state-funded Integration Centers are run by NGOs through competitive projects and provide a "one-stop" package for third-country nationals: Lithuanian-language classes,</p>
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			<p>civic-orientation courses, individual legal and psychological counselling, case management and social support, plus very practical help like job-search guidance, housing mediation, interpreting and community events. For example, Vilniaus arkivyskupijos Caritas operates the Užsieniečių integracijos centras in Vilnius (and a linked day center in Pabradė), offering social, legal and employment consultations, Lithuanian courses, introductory integration trainings, activities for children and community-building events.</p> <p>[x] awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals</p> <p>Government plans include public-information and attitude-change campaigns on migration/integration; additional communication campaigns are programmed under 2021–2027 measures.</p> <p>[~] mentoring actions / peer groups / pair groups with members of the host society</p> <p>In practice, “mentoring/peer pairing” in Lithuania means NGOs match local volunteers or families with a newly arrived third-country national (often a refugee family) for regular, hands-on support over several months. Mentors help with everyday navigation - finding/renting housing, registering kids for kindergarten or school, arranging Lithuanian classes, attending the Employment Service, filling forms, and generally being a first friend who practices Lithuanian and introduces local habits and places. These matches are recruited and coordinated by NGOs (notably Vilnius Archdiocese Caritas and the Lithuanian Red Cross) and often run out of Integration Centers. For example, Caritas’ “Šeimų draugystė” (Family Friendship) pairs Lithuanian families with newcomer families to meet, spend time together, accompany them to institutions, and practice language; Caritas’ Integration Centre in Vilnius also hosts group activities (conversation clubs, children’s activities, community events) that bring mentees and locals together.</p> <p>[x] initiatives aimed at bringing newly arrived third-country nationals out of their community group</p> <p>Community-facing integration projects and events funded via Integration Centers help connect</p>
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			<p>newcomers with local residents beyond their own communities. [x] initiatives aimed, beyond social/professional support, at learning social codes that foster integration Civic-orientation courses in Integration Centers cover everyday-life navigation, institutions and rights/duties in Lithuania. [x] integration through culture Cultural and leisure activities with the host community are eligible within funded integration projects, supporting interaction through shared cultural events [x] other initiatives Family-reunification information/support, language-progress tracking, and staff capacity-building (training targets in asylum/reception) are planned under 2021–2027 actions.</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>State level Municipal authorities State-funded associative actors - NGOs non-State funded associative actors - NGOs that provide services under projects funded by non-EU states (e.g. US, Norway, Switzerland)</p>
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			<p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>No</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>N/A</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>N/A</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>Newly arrived TCNs</p>
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			<p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>There is no monitoring of progress and the scheme does not evolve.</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>There are no national mechanisms. People can volunteer through NGOs that are involved in the provision of integration measures.</p>
	<p>EMN NCP Luxembourg</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>No.</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to</p>

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			<p>implement such measures in the coming years ?</p> <p>Luxembourg has a mainstream integration policy. The Law of 23 August 2023 relating to Intercultural Living Together and modifying the amended Law of 8 March 2017 on Luxembourgish nationality entered into force on 1 January 2024 and repealed the Law of 16 December 2008 on the reception and integration of foreigners in the Grand Duchy of Luxembourg. The law changes the concept of integration for Living together covering not only TCNs but EU citizens, Luxembourg nationals as well as cross-border workers working in Luxembourg. It also provides the legal framework for the National Action Plan for Intercultural Living Together, the Biergerpakt (Citizen's Pact) for Intercultural Living Together, the Intercultural Living Together Program, and the Municipal Pact for Intercultural Living Together. As the law came into force last year there are no plans to introduce new integration measures.</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p>
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			<p>N/A. The Biergerpakt (Citizen's Pact) for Intercultural Living Together is open to anyone of legal age who lives or works in Luxembourg. The registration for the Biergerpakt (Citizen's Pact) is voluntary. It grants access to the intercultural living together programme. The programme offers three introductory modules to life in the Grand Duchy of Luxembourg and a catalog of advanced modules covering key aspects of living together in Luxembourg. Designed to improve access to information and foster civic engagement, the programme supports participants in becoming more informed and involved members of Luxembourg's multicultural community. The programme consists of: three introductory modules on life in Luxembourg. These include :</p> <ul style="list-style-type: none">an Orientation Day to facilitate access to information, orientation in daily life, and civic participation in the Grand Duchy of Luxembourg. At this event, the participant can find out about administrative procedures at information stands from a multitude of ministries, administrations, and associations, exchange views with players in Luxembourg's associative and cultural life at various interactive workshops and share their experiences of life in Luxembourg with other participants.an online language module to familiarize participants with the country's three administrative languages (LU, FR, DE) to achieve at least introductory level A.1.1 of the Common European Framework of Reference for Languages in at least one of the three languages.a module called Discovering the Grand Duchy of Luxembourg which allows the participant to better understand Luxembourg, its history, its geography, its heritage, its values and its functioning.a catalogue of advanced modules. Within the advanced modules, the person will have a choice from a wide range of courses and activities according to their personal situation, needs and interests. The catalogue will be further developed over time and includes the following areas, among others: combating racism and all forms of discrimination, civic engagement and active participation, language learning and practice, understanding administrative procedures, and learning more about life in Luxembourg.
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			<p>A variety of the language practice activities are offered by municipalities and associations, by the National Institute for Languages (INL) as well as other training centres. In addition, participants in the language module have free access to an online language learning platform with online exercises and tests to acquire or improve their command of Luxembourg's three administrative languages. For Luxembourgish, they can register on the Learn Luxembourgish Online platform offered by the INL and for French and German online classes, they can request an activation code via the Biergerpakt (Citizen's Pact).</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>Levels of the initiatives: State level: Ministry of Family Affairs, Solidarity, Living Together and Reception of Refugees Local level: municipalitiesState-funded associative actors</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO No.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per</p>
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			<p>week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>N/A.</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>N/A.</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>As previously mentioned, the Biergerpakt (Citizen's Pact) and the intercultural living together programme apply to anyone of legal age who lives or works in Luxembourg, whether they are Luxembourg nationals, citizens of the European Union, nationals of third countries, regardless of their length of residence, as well as to cross-border workers.</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>One should note that the completion of the three introductory modules of the Biergerpakt</p>
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			<p>(Citizen's Pact) is taken into consideration, under certain conditions, for an application to obtain long-term resident status and for an application to acquire Luxembourg nationality by option. As part of the procedure for acquiring Luxembourg nationality, holders of a certificate of participation for at least 6 hours in the module on life in Luxembourg, organized as part of the Biergerpakt (Citizen's Pact), are exempted from taking the module History of Luxembourg and European integration. The exemption is recognized automatically, there is no procedure to be carried out.</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>N/A.</p>
	<p>EMN NCP Netherlands</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>YES</p>

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		<p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>N/A</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>actions for the profit of an association (describe briefly) X civic service actions (describe briefly) : X awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) X mentoring actions/peer groups/pair groups with members of the host society (describe briefly) X initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) X initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) X initiatives aimed, beyond</p>
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			<p>the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) X integration through sport (describe briefly) X integration through culture (describe briefly) X integration by sharing cultures of the countries of origin X other initiatives : describe briefly -</p> <p>In general, many of the above actions are taking place in Dutch society. However, most activities aren't executed under (direct) supervision of the Dutch state and are executed by civil society organisations or municipalities. We do not have a list or overview of all activities. Some examples are listed below. This is a non-exhaustive list. Please not that some, but not all, of these measures are executed under direct supervision or in cooperation with the Dutch government. Some receive AMIF-support or operate through donations or as social enterprises.</p> <p>Third Country nationals from ages 12 to 30 are able to apply to Maatschappelijke Diensttijd which is a Dutch national program for youth civic engagement (to be clear, Maatschappelijke Diensttijd is not specifically tailored towards TCN's but they are able to take part).[1] Some of these initiatives are specifically focused on young refugees, for example the Refugee Team[2] and the Wake Up Your Mind Project by Vluchtelingenwerk Nederland.[3]Civic service actions: as part of the obligations under the civic integration act 2021, all asylum migrants are provided with social guidance or social support. The goal of social guidance is to increase and promote self-reliance and participation in Dutch society. People learn to use services independently, build a new life, and actively participate in society. Good information and guidance during the initial phase of their stay in the municipality increases self-confidence and contributes to the self-reliance of refugees.Asylum seekers in the Netherlands are also generally allowed to do volunteer work. A work permit for third-country nationals is not required in this case. [4] The ministry of Social Affairs and Employment provides a subsidy to The Dutch Central Agency for the Reception of Asylum Seekers (Centraal Orgaan opvang asielzoekers) to set up participation counters (Meedoenbalies) at 38 asylum seeker centers.</p>
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			<p>Here asylum seekers are referred to participation activities and volunteer work, and sometimes even paid work. Mentoring actions/peer groups/pair groups with members of the host country: There are a number of different opportunities for TCN's to connect with members of the host country through mentoring programs or peer/pair groups. The organization 'Het begint met Taal' helps non-native speakers speak Dutch by organizing language meetings with volunteers. In the programme 'taalbuddy's' or Language Buddies at Work, non-Dutch speaking employees, such as migrant workers or refugees, are paired with Dutch-speaking colleagues. Additionally, DUO for a JOB is a mentoring program that connects young jobseekers with a migrant background with experienced professionals over 50 from the host country. The mentors help the jobseekers improve their chances on the job market.[5] Many of these initiatives are more specifically focused on refugees. For example, the UAF, an organization that supports refugee students, professionals and scientists with their education and career development. In this context, the UAF offers mentoring opportunities for refugee students. The mentor is usually a Dutch student or professional that shares their experience and network with the refugee.[6] Furthermore, Samen Hier, a project that pairs new refugees or refugee families with a small group of Dutch individuals. For one year, this group provides practical support and helps the refugee get accustomed in their new place of residence.[7] Initiatives aimed at bringing newly arrived third-country nationals out of their community group: The previously mentioned civic service actions, mentor groups and peer/pair groups can be seen as examples of initiatives that bring newly arrived third-country nationals out of their community groups, as these initiatives often bring them in contact with individuals outside of their own community. initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses: There are different initiatives outside of language training courses that TNC's can take part in that help with language learning to continue using their acquired language skills. For example, Language café's like those organized by Turning Tables couple native Dutch speakers with newcomers who want to learn Dutch. [8] Integration through sport: The Dutch Central Agency for the Reception of Asylum</p>
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			<p>Seekers (Centraal Orgaan opvang asielzoekers) has the task of providing shelter to asylum seekers, guiding them towards a future in the Netherlands or abroad, acquiring and managing reception centers for asylum seekers, maintaining safety and quality of life in the reception centers, and providing asylum seekers with the necessary resources. It works independent and is accountable to the Ministry of Justice and Security.[9] From 2022 till 2026 the COA is running an AMIF project; "Activation" The aim of the project is that, after completing the Life Goals intervention, the residents will have sufficient social skills, self-confidence and social contacts to participate in society independently or with support, as needed, and to work on their future in the Netherlands or elsewhere[10]. COA states that sports and movement positively contributes to social cohesion, raised participation and a faster integration.integration through culture (describe briefly): An example of an initiative that fosters integration trough culture is the Stad en Taal program, which is a collaborative program of seven museums in Amsterdam. The program invites newcomers to work on their language acquisition through an exploration of Dutch history, art and culture.[11]Integration by sharing cultures of the countries of origin: An example of an initiative that fosters integration by sharing cultures of the countries of origin is MigrationInc. This organisation tries to bridge the gap between collective and individualistic cultures, aiming to contribute to a more inclusive society where each person has equal opportunity to develop.</p> <p>[1] Rijksoverheid, "Maatschappelijke Diensttijd (MDT)", https://www.rijksoverheid.nl/onderwerpen/maatschappelijke-diensttijd/wat-is-maatschappelijke-diensttijd, last accessed 3 September 2025.</p> <p>[2] Refugee Team, "Maatschappelijke Diensttijd", https://refugeeteam.nl/ons-werk/maatschappelijke-diensttijd, last accesed 3 september 2025</p> <p>[3] Vluchtelingenwerk, "Wake Up Your Mind: Maak impact samen met andere jongeren", https://www.vluchtelingenwerk.nl/nl/wat-wij-doen/projecten/wake-up-your-mind, last accesed 3 September.</p>
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			<p>[4] COA, "Work: volunteer work and paid work", https://www.coa.nl/en/work, last accessed 3 September 2025.</p> <p>[5] DUO for a JOB, https://www.duoforajob.nl/nl, last accessed 3 September 2025.</p> <p>[6] UAF, "Mentor", https://www.uaf.nl/ondersteuning/ik-wil-werken/mentor/, last accessed 3 September 2025.</p> <p>[7] Samen Hier, "Wat houdt meedoen in?", https://samenhier.nl/doe-mee/ , last accessed 3 September 2025.</p> <p>[8] Turning Tables, "TAALCAFÉ", https://www.turningtables.me/taalcaf, Last accessed 3 September</p> <p>[9] Centraal Orgaan opvang asielzoekers (COA) Contact Rijksoverheid.nl</p> <p>[10] COA - AMIF-project 'Activering' www.coa.nl</p> <p>[11] Gemeente Amsterdam, "Programma Stad en Taal", https://www.amsterdam.nl/sociaaldomein/nederlandse-taal/programma-stad-taal/, Last accessed 3 September 2025</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>State level: Yes, for example the Maatschappelijke Diensttijd which was initiated by the Ministry of Health, Welfare and Sport.[1]</p> <p>Federal level actors: N/A</p> <p>Local Authorities: Yes, for example the Stad en Taal program which is organised by the municipality of Amsterdam in collaboration with different museums. The programme</p>
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			<p>Language Buddies at Work is subsidised by the Dutch government. Most initiatives are deployed at local level. There is a large diversity in activities that are deployed in Dutch society, therefore it is impossible to provide an exhaustive list here.</p> <p>State-funded associative actors: Yes, for example the opportunities provided by Vluchtelingenwerk Nederland, which is partially state-funded.</p> <p>non-State FUned associative actors: Yes, for example various language café's such as the one mentioned in Q3</p> <p>Business community: -</p> <p>[1] Rijksoverheid, "Maatschappelijke Diensttijd (MDT)", https://www.rijksoverheid.nl/onderwerpen/maatschappelijke-diensttijd/wat-is-maatschappelijke-diensttijd, last accessed 3 September 2025.</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>No (Under the Wet inburgering 2021 these actions are not compulsory on their own [1], but they can be part of the fulfilment of certain obligatory aspects of the integration path of TCN's. For example, volunteer work can be a part of the fulfilment of the self-reliance route or the Module Arbeidsmarkt en Participatie).[2]</p> <p>[1] Wettenbank, "Wet Inburgering 2021", https://wetten.overheid.nl/BWBR0044770/2023-01-01</p> <p>[2] Dienst Uitvoering Onderwijs, "Kennisexamens", https://www.inburgeren.nl/examen-</p>
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			<p>doen/inhoud-kennisexamens.jsp, last accessed 3 September 2025</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>N/A</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>N/A</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>Some of these measures are also available to TCN's who have already settled in the host society more permanently</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the</p>
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			<p>scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>N/A</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>noted in Q4, there are a number of mentor programs or peer group programs through which people can participate in the integration of newly arrived TCN's. Similarly, the language café's or other initiatives like the Wake up Your Mind program by Vluchtelingenwerk rely on volunteers to assist with integration. In general, many different NGO's and other organisations working towards the integration of TCN's rely on volunteer work.</p>
	<p>EMN NCP Poland</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>YES</p> <p>In the Polish context, answering to this question is ambiguous. In principle, yes, Poland undertakes institutional actions to implement general assumptions and goals of integration policy towards third-country nationals. However, due to the dispersed nature of various</p>

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			<p>institutions responsible for i.e. social, educational and employment policies, as well as due to the centralized Polish migration policy strategy that is not yet fully implemented and functioning - these solutions are largely dependent on the foreigner's residence status, i.e., on the documents that entitle them to legally reside and/or work in Poland. Therefore, in the case of so-called newly arrived third-country nationals, there are no integration policy and tailored measures exclusively for this defined group of foreigners, i.e., based on their recent arrival and specifically for the goal of enhancing their involvement in the host society. However, for example, if these individuals are subject to a procedure related to their application for international protection upon entry, they are automatically covered by support resulting from their temporary stay in centres for persons seeking international protection. The scope of such support and integration policy in such cases remains within the competence of the Ministry of Interior and Administration and its subordinate Office for Foreigners, which serves as the coordinator of such temporary accommodation centres; likewise in the case of Ukrainian citizens who arrived in Poland after February 24, 2022, who are subject to the dedicated act closely linked to a special EU directive for refugees from Ukraine. Furthermore, in Poland, individuals who have been granted refugee status or another form of international protection may (but are not required to) benefit from so-called Individual Integration Programs implemented by local social welfare centres and district family support centres (the regulations governing such programs are developed centrally, but their implementation is largely a local responsibility). Support in this area includes among others financial support, language courses, support in career counselling, housing, and children's adaptation to Polish schools.</p> <p>Other members of the so-called newly arrived third-country nationals group can benefit from a diverse range of integration measures (most often related to local government migration policies), but this depends on their residence status and entry conditions, as well as the type of office or institution they approach for support (e.g., regarding their work, studies, or social assistance). This is not the implementation of a top-down integration policy designed</p>
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			<p>universally for all types of institutions. Furthermore, it is worth noting the rather limited coordinating role the state currently plays, relative to the actions undertaken by numerous social organizations in Poland that have been involved in this area for decades, as well as local or regional social inclusion policies implementors that promote integration into local labour markets.</p> <p>Nevertheless, it is worth noting that currently, i.e., from 2023, intensified ministerial work is underway to establish a national network of foreigner integration centers across the country (intended to include at least one center per voivodeship), where, in a one-stop-shop format, foreigners will be able to benefit from diverse and comprehensive inclusive and integration support in one place (under the sole condition of the foreigner's legal stay). The idea behind the creation of foreigner integration centers is that they will be public institutions employing staff qualified in migration, where third-country and EU citizens will be able to find assistance tailored to their needs and circumstances in one place from the very beginning of their journey in a new country, regardless of the reason for entry or the expected length of stay. The establishment of the centres, which are part of the national integration network, is part of the developed and gradually implemented integration strategy, which in turn is part of a broader migration strategy for Poland for 2025-2030.</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>n/a</p> <p>As mentioned in point 1, implementation work on a more structured and centrally coordinated integration strategy began in 2023 and covers the years 2025 to 2030. The inclusion of newly arrived third-country nationals in activities for and in cooperation with the host society is an important element of the new strategy and the philosophy that guides it.</p>
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			<p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>As mentioned in point 1, the described activities do not result from a specific policy tailored for this particular group of TCNs, and therefore cover practically all activities mentioned in the question, however, they are dispersed in various institutions and may be offered depending on the foreigner's residence status, e.g. for someone working in Poland but wanting to retrain or for an unemployed person (but legally staying in Poland) numerous courses are offered by the network of public employment services, or courses on Polish culture, which may appear in the offer of local institutions implementing Individual Integration Programs for those with international protection status in Poland etc.</p>
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			<p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>At the national level: the Ministry of Family, Labour and Social Policy, the Office for Foreigners, and the voivodes coordinate the main integration programmes. At the local level: municipalities run information points and language courses. Non-governmental organizations: implement projects financed by AMIF. Private sector: companies individually implement programmes supporting the integration of foreigners.</p> <p>As mentioned in point 1, measures and policies that are currently fragmented structurally in Polish institutions, depending primarily on the residence status of third-country nationals, are implemented most often locally. Central policies navigates some of the institutions with the legislative framework accordingly to the scope of its authority. In Poland, social organizations like NGO constitute a pillar of support and tailored measures for third-country nationals. Therefore, the assumptions of Poland's new integration strategy include close cooperation with the so-called third sector, i.e., non-governmental and social organizations that are most experienced and qualified in providing support and inclusion for third-country nationals, including newly arrived foreigners.</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO NO</p>
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			<p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>n/a</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>n/a</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>n/a</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p>
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			<p>n/a</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>n/a</p>
	<p>EMN NCP Portugal</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>YES</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>-</p>


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		<p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>some specific projects in this area, namely Fundação Benfica, which promotes the inclusion of youngsters through football</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>-</p>
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		<p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>NO.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>-</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>-</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>Mostly to to newly arrived TCNs only.</p>
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			<p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>-</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>The actions promoting the integration of TCNs are mainly organized by NGOs. Volunteers wishing to participate in these initiatives are registered directly with these organizations, which coordinate their involvement in the activities.</p>
	<p>EMN NCP Slovakia</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p>

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			<p>The Slovak Republic has the last Integration Policy comprehensively focused on the issue of integration from 2014. In a broader context, integration is part of other strategic documents (Strategy for Labour Mobility of Foreigners in the Slovak Republic from 2018, National Strategy of the Slovak Republic for Asylum and Migration Management from 2025). At present, however, Slovakia has made efforts to create a new Integration Policy. Integration measures for newly arrived third-country nationals are implemented mainly by international or non-governmental organizations through the AMIF Fund or other European programmes, e.g. the ESF or the Resilience and Recovery Plan, i.e. on a project basis. Many measures, especially in the form of open centers for foreigners, which provide various integration services, are also implemented by local governments (financed through international organizations).</p> <p>In general, projects are focused on various integration areas, they are either dedicated to direct support of migrants, e.g. in the form of employment or legal counselling, courses, etc., or they contribute to the creation of policies, measures or sensitive public debate. The activities are intended for all TCNs in general, there is no difference between the newly arrived TCNs and settled TCNs.</p> <p>With regard to persons granted international protection, please refer to AHQ 2025.35.</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>NA</p>
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		<p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>Majority of integration initiatives are described in the Asylum and Migration Overview/Annual Report on Migration and Asylum. Please refer to them in looking for the description of initiatives in this question – see chapter in Integration and Inclusion. The Slovak Republic does not differentiate in these activities/projects between newly arrived and settled TCN.</p> <p><input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input checked="" type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly). IP: The Migration Office representatives go to different schools, festivals for discussions on this topic. In the past there was also a theatre play devoted to this topic, combined with discussion afterwards. TCN: organisations described in question 1 organise number of awareness raising activities both for general public as well as for TCN such as festivals, movie nights, cultural events.</p>
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		<p>X mentoring actions/peer groups/pair groups with members of the host society (describe briefly) TCN: there are number of volunteering/buddies programmes available in the Slovak Republic to assist migrants integrate in the society</p> <p><input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly)</p> <p>X initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly). IP: If those granted international protection sign the integration agreement with the NGO having the AMIF project it is a part of their labour market integration. TCN: there are number of initiatives to support labour integration such as labour counselling, assistance in looking for job, writing a CV, etc.</p> <p>X initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly).). IP: If those granted international protection sign the integration agreement with the NGO having the AMIF project, there is also a possibility to undertake the cultural orientation courses which are divided into several areas. TCN: Cultural or social skills are often provided as part of the language training for TCN.</p> <p>X integration through sport (describe briefly) IP: There is currently an ongoing project between an NGO, Slovak Olympic and Sport Committee and UNHCR called Sport brings us together. Regular sports activities and games, including those inspired by golf, and events in schools and sports clubs, a supportive</p>
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			<p>environment will be created for refugee children that encourages friendship building, reduces early school leaving, and promotes the inclusion of children through partnerships with key stakeholders. The project, implemented in eight regions of Slovakia, is expected to help more than 400 children, and between 2024 and 2027, the project activities will positively impact nearly 4,000 additional children.</p> <p>TCN: Through above described projects also sport event of various kind might be supported.</p> <p>X integration through culture (describe briefly) All: There are number of cultural events organised through the above described projects, where the coexistence of host and migrants society is supported.</p> <p>X integration by sharing cultures of the countries of origin All: The above described projects support migrant's cultural events to promote their culture in host society.</p> <p>X other initiatives : describe briefly Please refer to AMO.</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>For concrete activities please refer to Asylum and Migration Overview/Annual Report on Migration and Asylum. The Slovak Republic does not differentiate in these activities/projects between newly arrived and settled TCN.</p>
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		<p><input checked="" type="checkbox"/> State level (please specify) : e.g. cultural orientation courses, language courses</p> <p><input type="checkbox"/> Federal level federal actors (please specify)</p> <p><input checked="" type="checkbox"/> local authorities : (please specify) : setting up counselling centres and provision of their services for migrants such as counselling, support to language training or cultural events</p> <p><input type="checkbox"/> State-funded associative actors (please specify)</p> <p><input checked="" type="checkbox"/> non-State funded associative actors (please specify): services provided by NGOs or international organisations, mostly funded from EU funds</p> <p><input checked="" type="checkbox"/> business community (please specify) : some companies provide language or orientation courses for their employees - TCNs</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>No.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p>
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			<p>NA</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>NA</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>As stated in questions 1 and 3 the described activities are for all TCNs and are not limited only for newly arrived.</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>In the Slovak Republic, there are no specifically differentiated integration schemes depending on the length of stay of TCNs in the country.</p>
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			<p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>Volunteers can participate in the activities of NGOs and international organisations if they provide such opportunities. Volunteering is regulated by specific legislation.</p>
	<p>EMN NCP Slovenia</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>Yes</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>/</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of</p>

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			<p>an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses:</p> <p>Office of the Government of the Republic of Slovenia for the Support and Integration of Migrants (Office) provides third-country nationals (TCN) information on integration into society and their rights and obligations through the website InfoTujci – Informacije za tujce. In addition, in June this year an Information centre was opened in Ljubljana to provide information and assistance to TCN in the areas of social and healthcare services, education and everyday life in Slovenia. Advice and help are offered in person, by email and by phone. In case a TCN needs an interpreter, this can be arranged.</p> <p>The Office also finances two different Slovenian language learning programs for TCNs: Initial Integration of Immigrants – ZIP programme. Attendance in the programme is free of charge for TCNs who:</p> <ul style="list-style-type: none">reside in the Republic of Slovenia on the basis of a permanent residence permit;reside in the Republic of Slovenia on the basis of a temporary residence permit issued with the validity of at least one year;
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			<p>are family members of Slovenian citizens or EU citizens residing in the Republic of Slovenia on the basis of a residence permit for a family member, irrespective of the length of residence or the length of validity of the temporary residence permit;</p> <p>reside in the Republic of Slovenia on the basis of a temporary protection granted under the Act regulating temporary protection of displaced persons.</p> <p>The ZIP programme consists of 180 hours of instruction in and on the Slovenian language. Participants who do not achieve the expected learning outcomes based on an internal examination are entitled to an additional 60 hours of the programme.</p> <p>Learning Slovenian language for Subsistence – Informal programme. Attendance in the programme is free of charge for TCNs who have been granted a temporary residence permit for the purpose of family reunification. The aim of this programme is to enable TCNs to develop the ability to communicate at the most basic level in Slovenian as their non-native language, limited to simple, predictable, everyday situations in which expression is routine and repetitive. It consists of a 180-hour course. Those participants who, in the opinion of the programme provider, have not achieved the expected learning outcomes after 180 hours, are entitled to an additional 60 hours of the programme. Mainly women attend these programmes.</p> <p>Office also provides free Slovenian language proficiency exams:</p> <p>An exam in Slovenian language as determined by the programme "Slovenian as a Second and Foreign Language" – The first exam is free of charge for those TCNs who are eligible for the ZIP programme. TCN may take the exam at any of the four different levels (breakthrough, basic, intermediate and advanced) of his/her choice. If TCN fails the exam, he/she must cover the costs of subsequent exams on his/her own.</p> <p>An exam in Slovenian language at the subsistence level - The first exam is free of charge for those TCNs who are eligible for the Informal programme. If TCN fails the exam, he/she must cover the costs of subsequent exams on his/her own.</p> <p>Costs for the above two learning programmes and above first exams in Slovenian language</p>
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			<p>are covered by the Office and the European Asylum, Migration and Integration Fund (AMIF). As concerns beneficiaries of international protection: If a beneficiary of international protection signs an integration activities contract within one month of obtaining the status, he/she has the right to:</p> <ul style="list-style-type: none">- a course on getting to know Slovenian society (60 hours),- a Slovenian language course (400 hours),- a one-time Slovenian language proficiency exam. <p>other initiatives : (describe briefly) An information and intercultural centre was established in June 2025 in Ljubljana. Its aim is to strengthen information provision and advice to foreigners, including TCNs, and to enhance the possibilities for mutual understanding of cultures, tolerance and intercultural dialogue. Foreigners will be provided with all relevant information in the form of both individual and group counselling and training. It is also planned to renovate the existing website or establish a new one, which will provide up-to-date and relevant information for foreigners in a language they understand. This operation is co-financed by the European Union, from the Asylum, Migration and Integration Fund (AMIF).</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level federal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>State level (please specify): Office of the Government of the Republic of Slovenia for the Support and Integration of Migrants</p> <p>State-funded associative actors (please specify): Office of the Government of the Republic of</p>
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			<p>Slovenia for the Support and Integration of Migrants is the responsible institution to provide for the activities described above. However, Slovenian language programmes and exams are provided by external institutions on the local level in approximately 40 different cities in Slovenia.</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>Yes.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>Other:</p> <p>For TCNs: Foreigners Act, in Article 47, stipulates that a residence permit for the purpose of family reunification shall be issued and extended upon application by a foreigner who meets the conditions set out in this Act. A residence permit for the purpose of family reunification may be extended upon application under the same conditions as it is issued if the adult family member meets the requirement of knowledge of the Slovenian language at a subsistence level, which is proven by submitting a certificate of having successfully passed an exam in the Slovenian language at a subsistence level.</p>
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			<p>Foreigners Act, in Article 52, stipulates that a permanent residence permit may be issued to a foreigner who meets the conditions set out in this Act and who meets the requirement of knowledge of the Slovenian language at a basic level. The foreigner shall prove his/her knowledge of the Slovenian language by a certificate of successful completion of the examination of knowledge of the Slovenian language at a basic level (A2 of the Common European Framework of Reference for Languages).</p> <p>For beneficiaries of international protection: International Protection Act in Article 90 stipulates that a beneficiary of international protection, provided that he/she has concluded an agreement on integration activities (also stipulated in the Act) within one month of obtaining the status, has the right to above mentioned two courses (on getting to know Slovenian society and a Slovenian language course) and to an exam in Slovenian language.</p> <p>By signing the agreement on integration activities, a beneficiary of international protection undertakes to participate in the agreed integration activities. Measures or sanctions in the event of failure to meet obligations in terms of reimbursement of financial resources or financial sanctions are not prescribed. However, the extension of the period of eligibility for the stay of a beneficiary of international protection in an integration house or other accommodation capacity of the Office is linked to a certain percentage of his/her participation in the Slovenian language course and the course on getting to know Slovenian society (to which beneficiaries of international protection are entitled if they have concluded a contract on integration activities).</p> <p>The International Protection Act thus stipulates in Article 93 that the office, until the available capacities are filled, shall provide accommodation in an integration house or other accommodation facilities of the office to a beneficiary of international protection who has concluded an agreement on integration activities, but for a maximum of one year from the date of acquisition of the status. Notwithstanding this, the Office may extend the accommodation in an integration house or other accommodation facilities of the Office for a</p>
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			<p>beneficiary of international protection after one year of residence in an integration house or other accommodation facilities of the Office, provided that in the last year after signing the agreement on integration activities, the person has participated in at least 80% of the Slovenian language course and the course on getting to know Slovenian society and has been present at the interview with an integration counsellor at least once a month. The Office decides on the extension based on the application made by a beneficiary by means of a decision.</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>No consequences on the right of residence, only the costs of subsequent exams must be covered by the TCN</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>Conditions to attend Slovenian language programmes (ZIP programme and / or Informal programme) for TCNs are described above (Q3). A person can attend each programme for free only once. If a person meets the conditions, he/she can attend both programmes: ZIP programme and Informal programme. So, in practice, TCNs who attends the Informal programme of Slovenian language learning at the subsistence level, can also attend the ZIP programme if at a later stage they meet the set conditions (for example: reside in the Republic of Slovenia on the basis of a permanent residence permit or reside in the Republic of</p>
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			<p>Slovenia on the basis of a temporary residence permit issued with the validity of at least one year).</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>N/A</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>N/A</p>
	<p>EMN NCP Spain</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>Yes, but most powers (competences) relating to integration lie with regional and local authorities, rather than with the state, in accordance to the Spanish Constitution and the</p>

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			<p>Statutes of Autonomy (fundamental laws in the Autonomous Communities). Hence, regional and local governments are responsible for most policies and measures in the four main areas of integration (education, employment, health and housing) and other areas relating to newly arrived third-country national's integration, such as promoting their involvement in the host society. Non-profit organizations also play a key role in tackling migrant integration in Spain. Regarding integration tailored measures, municipalities and regional administrations often have in place offices for information and orientation for migrants in which, in most cases, personalized itineraries of integration are co-designed with the migrants themselves. For example, Madrid's Municipal Office for Information and Orientation for Migrants and Madrid's Employment Agency. These offices took part in the CONNECTION project stemmed from one-stop-shop model. The project was a three-years project funded by AMIF in the 2018 call and concluded in December 2022, but which is continued through the Madrid City Council own funds.</p> <p>At the same time, the state level administration put in place policies and measures for the integration of migrants, either by transferring dedicated funds to the regional and local governments (or for the profit of an NGO working in migrants integration) or through the design and implementation of policies and measures aiming at promoting citizenship, inclusion and integration of migrants. An example of the latest was the approval of the Strategic Framework for Citizenship and Inclusion, against Racism and Xenophobia (2023-2027). The Strategic Framework is proposed as an inspirational, voluntary and flexible tool, which shall be available to public authorities and other institutions and organisations interested in implementing it, so that they may draw up their own action plans and public policies. The Strategic Framework propose, as one of its objectives, the following: Foster the participation of people of foreign origin in public, institutional and/or community life, paying special attention to the participation of young people, promoting the acquisition of skills and knowledge about the spaces for participation and their possibilities.</p>
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		<p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p> <p>N/A.</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>Actions for the profit of an association (describe briefly)</p> <p>1. The Ministry of Inclusion, Social Security and Migration calls for grants for the development of actions of general interest in the field of foreign issues, aimed at defending the human rights of the group of migrants, as well as to promote coexistence and social cohesion. The purpose of this call is to finance actions of social entities and civil society</p>
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			<p>organisations in the following areas: Awareness-raising against racism, xenophobia, hate crimes and other forms of associated intolerance; Prevention of racism, xenophobia, hate crimes and other forms of associated intolerance; Personalised guidance and advice to specific groups, aimed at raising awareness in the fight against racism and xenophobia, hate crimes, human trafficking and gender violence; and generation of knowledge for the improvement of intervention systems.</p> <p>2. The project MATRIZ (currently in its fifth edition) is funded by the Ministry of Inclusion, Social Security and Migration and implemented by the International Organization for Migration in Spain (IOM-Spain). MATRIZ aims to promote the value of migrant associations, strengthen their associative fabric and increase their possibilities of participation in local, national and European initiatives. Within the project, IOM carry out training activities on issues related to the formulation and management of projects, addressing all the key elements to be taken into account when participating in public calls for proposals.</p> <p>Awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly)</p> <p>Grants in the field of coexistence and social cohesion, co-financed by ESF+ and AMIF, include specific priorities to finance projects that have among their objectives awareness raising of a positive speech on integration and to promote an inclusive discourse and coexistence between third-country nationals in Spain and the host society. Such projects include actions and activities specifically in educational centres (in all educational levels). Co-financed calls for proposals include also priorities related to the development of integrated and personalised social and labour integration projects, including those adapted to rural areas.</p> <p>Mentoring actions/peer groups/pair groups with members of the host society (describe briefly)</p> <p>The project Rossinyol is an innovative and integrated network of practical, dynamic relationships between University of Girona (Catalunya) students and schoolchildren of foreign origin. The aim is to supplement the efforts of the organisations and authorities working to</p>
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			<p>help newly arrived residents and improve social cohesion. The Project is related to the European Nightingale project, which began to include universities and schools from all over Europe. The University of Girona is one of its leading members and in Girona the scheme is known as the "Projecte Rossinyol" (Catalan for nightingale).</p> <p>Initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly)</p> <p>One of the project funded by the grants in the field of coexistence and social cohesion previously mentioned is "Nuevos Senderos" (new trails) project. The project is an initiative led by CEPAIM Foundation to promote labour and social integration in rural areas that target families from a migrant background and offers personalised itineraries for the socio-economic integration of participants, based on consultations with rural municipalities, migrants and families seeking a fresh start in a rural environment. The itineraries include on-the-ground support and continuous monitoring before and after relocation to rural municipalities. One key aspect of the project is the continuous monitoring and the support in learning the social codes of the rural context.</p> <p>Integration through sport (describe briefly)</p> <ol style="list-style-type: none">1. The Law 39/2022, of Sport, promote the practice of sport of foreigners with legal residence in Spain, especially minors, as a means of social integration, ensuring their effectiveness with the removal of any normative, regulatory or factual obstacles that may exist in sporting entities.2. The SCORE project, developed during 2023 and 2024, aimed at creating a coalition of European cities and local authorities to promote inclusive sport, preventing and combating racism, xenophobia, and related intolerance in sports. The SCORE has succeeded at creating a network of cities that conceive grassroots sport as a tool to foster the social inclusion of people of migrant origin, as well as a privileged space of intervention for the prevention of racism. <p>Other initiatives : describe briefly</p>
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			<p>1. Fundación Pluralismo y Convivencia (Foundation Pluralism and Coexistence) is a State Public Sector Foundation attached to the Ministry of the Presidency, Justice and Relations with the Parliament. The Foundation carry out the project "Municipalities for Tolerance", which is a programme to help local governments to manage religious diversity in a democratic, inclusive and pluralistic way. It aims to make visible the commitment of local councils to the application of basic principles and objectives in the management of religious diversity contained in a Charter and provides the municipalities that sign it with the necessary tools and resources to improve their day-to-day management of this reality.</p> <p>2. In addition, Fundación Pluralismo y Convivencia is involved in a Project, led by the Spanish Federation of Municipalities and Regions, named as Religions & Tolerance (RE&TO). The main objective of the project is to strengthen the capacity of local authorities to manage religious diversity in a democratic, inclusive, pluralistic, and integrative manner by creating a network of European municipalities to share methodologies and best practices in the governance of religious diversity.</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level federal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>X State level X local authorities</p>
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			<p>X State-funded associative actors X non-State funded associative actors</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p> <p>NO.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>N/A.</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>N/A.</p>
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			<p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>In general, these measures address indistinctively newly arrived migrants as well as migrants already settled. However, some of them could address exclusively newly arrived migrants due to some specific programme objectives or goals. As established in the Strategic Framework for Citizenship and Inclusion, against Racism and Xenophobia (2023-2027), the policies aimed at building a cohesive, inclusive and diverse society, must address the whole population, although tackling the specific needs of the migrant population. The Strategic Framework recognise the difficulties to respond solely to the needs of a specific ethnic or cultural origin population, or of a community with specific beliefs. All people are a melting pot of identities that shape them in an indissoluble way, and it is necessary to know and respect them all and to promote the inclusion and protection of people by attending to their integrity and human dignity. Therefore, the lines of action proposed by the Strategic Framework are applicable not only to people of foreign origin, but to all citizens. The previous summarize the spirit of the integration policies in Spain, stemming from the concept of citizenship, which recognise people as subjects of shared rights and obligations with the capacity to participate in the community, regardless of their origin or other characteristics.</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>N/A.</p>
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10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.


In Spain, as NGO's are responsible of implementing a great number of initiatives and actions related with migrant integration, people can volunteer in most of the NGO's working in this area, such as CEPAIM, ACCEM, Red Cross Spain and many others.

As per the participation in designing policies and measures related with migrant integration:

Law 39/2015, of Common Administrative Procedure for Public Administrations, incorporates the obligation of prior public consultation in the drafting of bills and regulations. It establishes that, before drafting a bill, the opinions of citizens, organisations and associations that may be affected must be sought. In addition, article 87.3 of the Spanish Constitution and Law 3/1984 regulate the Popular Legislative Initiative (Iniciativa Legislativa Popular -ILP), which allow the drafting of a law with a minimum of 500.000 signatures from registered citizens.

Regarding migrant participation in policy design, most important institution in which immigrants directly participate is the Forum for the Integration of Immigrants (FISI). The FISI is made up of thirty members, distributed as follows: 10 members representing public administrations, 10 members representing immigrants and refugees through their legally constituted associations and 10 members representing social support organisations, including the most representative trade union and business organisations with an interest and presence in the field of immigration. The FISI has, among other, the following tasks: - To formulate proposals and recommendations aimed at promoting the integration of immigrants and refugees into Spanish society. - To receive information on the programmes and activities carried out by the General State Administration, the Administrations of the Autonomous Communities and Local Administrations in the area of social integration of immigrants. - To collect and channel the proposals of social organisations active in the field of immigration, with

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			<p>a view to facilitating perfect coexistence between immigrants and the host society. - To draw up an annual report on the situation of the social integration of immigrants and refugees. - To issue a mandatory report on the regulatory projects of the Administration that affect the social integration of immigrants, as well as on the plans and programmes at the state level related to this matter, prior to their approval.</p>
	<p>EMN NCP Sweden</p>	<p>Yes</p>	<p>1. Q1. As part of measures implemented under the integration policy for newly arrived third-country nationals, does your EMN Member or Observer Country provide tailored measures aimed at enhancing their involvement in the host society ? YES / NO</p> <p>YES There are many local integration initiatives and activities offered by civil society, the business community and municipalities, or in collaboration between several stakeholders. The initiatives may be financed by stakeholders or with contributions from, for example, the state, municipalities or EU and other funds. There is no national summary of all such initiatives, but various national and regional government entities have a mandate to facilitate the exchange of experiences, disseminate good examples and support the development of such initiatives.</p> <p>2. 2. If NO to Q1, please indicate if your EMN Member State or Observer Country intends to implement such measures in the coming years ?</p>

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			<p>We answered YES. But it seems impossible to save the draft without entering text here.</p> <p>3. Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input type="checkbox"/> actions for the profit of an association (describe briefly) <input type="checkbox"/> civic service actions (describe briefly) : <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly) <input type="checkbox"/> mentoring actions/peer groups/pair groups with members of the host society (describe briefly) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly) <input type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly) <input type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly) <input type="checkbox"/> integration through sport (describe briefly) <input type="checkbox"/> integration through culture (describe briefly) <input type="checkbox"/> integration by sharing cultures of the countries of origin <input type="checkbox"/> other initiatives : describe briefly</p> <p>Q3. If YES to Q1, please indicate which field(s) do(es) these initiatives cover? (tick the relevant box(es) and briefly describe the corresponding actions) <input checked="" type="checkbox"/> X actions for the profit of an association (describe briefly; The County administrative boards grant state subsidies to many different projects, which means that funding to associations is provided for integration work. <input checked="" type="checkbox"/> X civic service actions (describe briefly; There are many examples of such initiatives, including state subsidies and initiatives undertaken by civil society. <input type="checkbox"/> awareness actions among different audiences on daily challenges faced by newly arrived third-country nationals in integration (describe briefly; To the best of our knowledge, there are no such ongoing initiatives) <input checked="" type="checkbox"/> X mentoring actions/peer groups/pair groups with members of the</p>
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			<p>host society (describe briefly; There are many different examples of such initiatives. These are primarily organised by civil society and / or municipalities, in some cases by state funding. Examples include "language cafés" (sometimes organised at municipal libraries, churches like the Church of Sweden, and sometimes online), initiatives to bring together people from different cultures (see for example "Kompisbyrån" – "the Buddy Program" Kompis Sverige EN - We create meetings between people from different cultures. A more inclusive society for all.), and initiatives on diversity and inclusion from the business community (see for example "Öppna Dörren" – "Open the Door" ÖppnaDörren: From pilot to scale and further on to Axelerate - Axfoundation) <input type="checkbox"/> initiatives aimed at bringing newly arrived third-country nationals out of their community group (describe briefly; We find it somewhat difficult to understand the question, however to the best of our knowledge there are no such ongoing initiatives) <input checked="" type="checkbox"/> initiatives aimed at promoting an « active » use of skills acquired in language and civic training courses (describe briefly; Such initiatives would primarily be within labour market integration, for example by practical work experience and language internships. Many municipalities offer SFI (Swedish for Immigrants) and practical work experience in a workplace ("kombinationsutbildningar" – combination programmes, which can include vocational language training) <input checked="" type="checkbox"/> initiatives aimed, beyond the social and professional support measures, at promoting the learning of social codes that foster integration (describe briefly; Civic orientation is organised by municipalities and is offered to all newly arrived migrants, 100 hrs in total and includes human rights, fundamental democratic values, rights and obligations, how Swedish society is organised, practical everyday life - Civic orientation Informationsverige.se) <input checked="" type="checkbox"/> integration through sport (describe briefly; Such initiatives were more frequent in the years following 2015 when Sweden received high numbers of asylum seekers and many beneficiaries of international protection were on the first steps of their path to integration. However, there are still examples of such initiatives, for example in football for young people - Fotboll Connect: Ett Integrationsprojekt för Framtiden, adult swimming classes appear to be frequently organised too, and often target newly arrived women - Från rädsla till</p>
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		<p>frihet – nyanlända kvinnor lär sig simma i Varberg Varbergs kommun, for example) <input type="checkbox"/></p> <p>X integration through culture (describe briefly; There are many such initiatives, for example in theatre, choirs etc. For example, in the past few years theatre projects involving Ukrainian beneficiaries of temporary protection appear common, Triangle for Ukrainian Artists, "kulturkompisar"- "Make friends through culture", which match together newly arrived migrants and Swedes is organised in a number of municipalities, Kulturkompisar träffas på museet - Värmlands Museum) <input type="checkbox"/> X integration by sharing cultures of the countries of origin (There are several examples of culture festivals, celebrations, film festivals (for example Malmö Arab film festival) etc. organised by civil society and sometimes my municipalities) <input type="checkbox"/></p> <p>other initiatives : describe briefly</p> <p>4. Q4 : at which level do these initiatives take place (several possible solutions) <input type="checkbox"/> State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input type="checkbox"/> local authorities : (please specify) <input type="checkbox"/> State-funded associative actors (please specify) <input type="checkbox"/> non-State funded associative actors (please specify) <input type="checkbox"/> business community (please specify)</p> <p>Q4 : at which level do these initiatives take place (several possible solutions) <input checked="" type="checkbox"/> X State level (please specify) <input type="checkbox"/> Federal level ederal actors (please specify) <input checked="" type="checkbox"/> X local authorities : (please specify) <input checked="" type="checkbox"/> X State-funded associative actors (please specify) <input checked="" type="checkbox"/> X non-State funded associative actors (please specify) <input checked="" type="checkbox"/> X business community (please specify)</p> <p>5. Q5 : Are these actions compulsory in order for TCNs to validate their integration path ? YES/NO</p>
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			<p>NO We find it difficult to understand the question and meaning of the term “validate their integration path”. The initiatives described normally are not compulsory. Meanwhile, integration measures aimed at the labour market integration of newly arrived migrants, such as the PES-run introduction programme, are normally compulsory.</p> <p>6. Q6 : If YES to Q5, what form does this obligation take ? <input type="checkbox"/> a number of hours per week/month dedicated to these measures : (describe) <input type="checkbox"/> be able to justify a minimum number of actions related to these measures (describe) <input type="checkbox"/> other : (please specify)</p> <p>N/a</p> <p>7. Q7 : If YES to Q5, please explain how failure to comply with this obligation have consequences in terms of the right of residence.</p> <p>N/a</p> <p>8. Q8 : Please indicate if these measures are limited to newly arrived TCNs or are they also available to TCNs who have already settled in the host society more permanently</p> <p>This question is difficult to reply to since access would depend on the target group for the</p>
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			<p>initiative. Whereas as beneficiaries of international protection and their family members normally are considered as newly arrived as long as they participate in the introduction programme (duration of 2 to 3 years), they would still be able to access many of the initiatives described in Q3.</p> <p>9. Q9 : for TCNs who have settled more permanently please specify, if applicable, how the scheme evolves in line with the progress made by those concerned in terms of integration</p> <p>This question is difficult to reply to since the vast majority of initiatives mentioned under Q3 are not necessarily linked to each other (or build upon the other) and organised by several different stakeholders. There is no "overall" scheme, and many of these initiatives are organised over a limited time period etc. The initiatives described under Q3 are generally offered independently of the PES introduction programme. Migrants who have completed that programme and still have not found employment would be offered other measures.</p> <p>10. Q10 : Please describe briefly your national mechanisms, if any, through which people can volunteer to participate in the implementation of these actions to promote the integration of newly arrived TCNs.</p> <p>There is no national mechanism in this sense. However, Sweden has many associations</p>
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			<p>(sports, culture etc.), particularly at local / community levels, and many of these work with integration issues in one way or another, and often receive subsidies to perform this work, but efforts are also performed by charities, churches, volunteers, local citizens' groups, groups to promote community engagement etc. In all likelihood, dissemination of information on how to volunteer for these would be made through various means, including social media, flyers / posters at local libraries, word of mouth etc.</p>
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